



**R F D**  
**RESULTS-FRAMEWORK DOCUMENT**

**Ministry of Youth Affairs & Sports**  
**Department of Youth Affairs**

**(2010-2011)**

## **SECTION 1: Vision, Mission, Objectives and Functions**

### **1. Vision :**

To provide opportunities for development and empowerment of Youth so as to enable them to achieve their full potential and involve them in nation-building activities.

### **2. Mission:**

- Developing the personality of youth
- Involving youth in nation-building activities.
- Helping to inculcate qualities of good citizens and dedication to community service amongst the Youth.

### **3. Objectives:**

Young persons falling within the age group of 13-35 years comprise more than 40% of the total population of India. This cohort which is the most vibrant and dynamic segment of the country's population, constitutes potentially its most valuable human resource. To optimally tap their constructive and creative energies, the Department pursues the following objectives:

1. Developing Qualities of good Citizenship and Community Service
2. Reinforcing volunteerism in Youth
3. Engaging Rural Youth in Nation Building Activities
4. Providing for Training & Research in Youth Development
5. Encouraging Adventure Activities
6. Promoting Youth Travel
7. Creating an International Perspective in Youth
8. Building Convergence with other Departments on Youth matters

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**4. Functions:**

1. Implement the Centrally Sponsored National Service Scheme (NSS) in collaboration with State Governments.
2. Administer and monitor Nehru Yuva Kendra Sangathan (NYKS) and its programmes.
3. Administer and fund Rajiv Gandhi National Institute for Youth Development (RGNIYD) and monitor its programmes.
4. Implement National Programme for Youth & Adolescents Development (NPYAD)
5. Implement National Youth Corps (NYC) Scheme.
6. Improve the functioning of Youth Hostels to promote Youth travel.
7. Build constructive partnership with Commonwealth Youth Programme (CYP) and organize exchange of Youth Delegations.
8. Organize Youth Festivals.
9. Recognize outstanding achievements in youth and confer National Youth Awards.
10. Assist Scouting and Guiding activities
11. Explore synergy with other departments for implementing their programmes.

**SECTION 2:**  
**Inter se Priorities among Key Objectives, Success indicators and Targets**

| Column 1  | Column 2 | Column 3  | Column 4   |                 | Column 5 | Column 6                   |                            |                                |           |                             |
|---|----------|---|--|-----------------|----------|----------------------------|----------------------------|--------------------------------|-----------|-----------------------------|
| Objective   | Weight   | Actions   | Success Indicator  | Unit            | Weight   | Target / Criteria Value    |                            |                                |           |                             |
|   |          |   |  |                 |          | Excellent                  | Very Good                  | Good                           | Fair      | Poor                        |
|   |          |   |  |                 |          | 100%                       | 90%                        | 80%                            | 70%       | 60%                         |
| <b>Developing Qualities of good Citizenship and Community Service</b> | 23       | Role in holding of Commonwealth Games-2010                        | Mobilizing volunteers.   | Number          | 5        | 8000                       | 7500                       | 7000                           | 6500      | 6000                        |
|   |          | Regular Programmes of National Service Scheme Volunteers          | Volunteers performing 120 hours of work                                | Number          | 8        | 32,30,000                  | 32,00,000                  | 31,50,000                      | 31,00,000 | 30,50,000                   |
|   |          | Special Camps/ Summer Camps of National Service Scheme Volunteers | Number of villages adopted   | Number          | 6        | 13400                      | 13310                      | 13000                          | 12500     | 12000                       |
|   |          | Holding Pre-Republic Day Parade Camps and Republic Day Camp       | Holding 1 central and 5 zonal camps                                    | Number of camps | 4        | 6                          | 5                          | 4                              | 3         | 2                           |
|   |          |   |  |                 |          |                            |                            |                                |           |                             |
| <b>Reinforcing volunteerism in Youth</b>                              | 6        | Constitution of District Level Selection committees.              | Completion of selection of volunteers by 501 district level Committees | Date            | 2        | 30 <sup>th</sup> June 2010 | 30 <sup>th</sup> Sept 2010 | 31 <sup>st</sup> December 2010 | --        | 31 <sup>st</sup> March 2011 |

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| Column 1  | Column 2 | Column 3  | Column 4  |        | Column 5 | Column 6                |           |        |       |       |
|---|----------|---|---|--------|----------|-------------------------|-----------|--------|-------|-------|
| Objective   | Weight   | Actions   | Success Indicator                                       | Unit   | Weight   | Target / Criteria Value |           |        |       |       |
|   |          |   |   |        |          | Excellent               | Very Good | Good   | Fair  | Poor  |
|   |          |   |   |        |          | 100%                    | 90%       | 80%    | 70%   | 60%   |
|   |          | Deployment of Volunteers in the different programmes of Nehru Yuva Kendra Sangathan | Selection of Volunteers for youth programme             | Number | 4        | 12000                   | 11500     | 11000  | 10800 | 10500 |
| <b>Engaging Rural Youth in Nation Building Activities</b> | 24       | Youth club contact programme  | Creating database of active Youth Clubs                 | Number | 3        | 60,000                  | 54,000    | 48,000 | 45000 | 40000 |
|   |          | Capacity building for Rural Youth   | Providing Training to Volunteers                        | Number | 3        | 55,000                  | 53,000    | 51,000 | 50000 | 49000 |
|   |          | Skill up-gradation Training Programme for women in J&K and border districts         | Training Programmes in J&K and Border Districts         | Number | 3        | 1,650                   | 1,600     | 1,550  | 1500  | 1400  |
|   |          | Organising Shram Shivar   | Shram Shivirs Organised                                 | Number | 4        | 2200                    | 2100      | 1900   | 1800  | 1700  |
|   |          | Yuva Kriti and Cultural Festivals   | Exhibition cum marketing of products of Rural artisans. | Number | 5        | 28                      | 25        | 22     | 20    | 18    |
|   |          | District/Block level sports Tournaments   | Sports Tournaments conducted                            | Number | 4        | 3000                    | 2800      | 2500   | 2400  | 2200  |
|   |          | Impact/Quality Assessment of the Programmes   | Holding of National workshops                           | Number | 2        | 3                       | 2         | --     | --    | 1     |

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| Column 1  | Column 2 | Column 3   | Column 4  |                                  | Column 5 | Column 6                   |                                 |                                |      |                             |
|---|----------|--|---|----------------------------------|----------|----------------------------|---------------------------------|--------------------------------|------|-----------------------------|
| Objective   | Weight   | Actions  | Success Indicator                                   | Unit                             | Weight   | Target / Criteria Value    |                                 |                                |      |                             |
|   |          |  |   |                                  |          | Excellent                  | Very Good                       | Good                           | Fair | Poor                        |
|   |          |  |   |                                  |          | 100%                       | 90%                             | 80%                            | 70%  | 60%                         |
| <b>Providing for Training &amp; Research in Youth Development</b> | 12       | Training of Trainers (ToT) by Rajiv Gandhi National Institute for Youth Development (RGNIYD) | Resource personnel trained                          | Number                           | 2        | 1200                       | 1150                            | 1100                           | 1050 | 1000                        |
|   |          | Conducting Programmes for Entrepreneurship Development by RGNIYD                             | Completion of Training                              | Number (NCVT) Certificate        | 3        | 4500                       | 4300                            | 4100                           | 3900 | 3800                        |
|   |          | Training of NSS Prog. Officer by Training and Orientation Centres                            | Mobilizing programme officers from various colleges | Number of Prog. Officers Trained | 3        | 3300                       | 3100                            | 2900                           | 2700 | 2600                        |
|   |          | Assessment of quality and content of the Courses developed by RGNIYD                         | Devising a mechanism for the Assessment             | Date                             | 2        | 30 <sup>th</sup> June 2010 | 30 <sup>th</sup> September 2010 | 31 <sup>st</sup> December 2010 | --   | 31 <sup>st</sup> March 2011 |
|   |          | Preparation of Training of Trainers Manuals on Youth Issues                                  | Completion of Manuals                               | Number of Manuals                | 2        | 8                          | 7                               | 6                              | 5    | 4                           |

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| Column 1                                | Column 2  | Column 3  | Column 4   |                   | Column 5 | Column 6                   |                                 |      |      |                                |
|---|---|---|--|-------------------|----------|----------------------------|---------------------------------|------|------|--------------------------------|
| Objective                               | Weight  | Actions   | Success Indicator                                | Unit              | Weight   | Target / Criteria Value    |                                 |      |      |                                |
|   |   |   |  |                   |          | Excellent                  | Very Good                       | Good | Fair | Poor                           |
|   |   |   |  |                   |          | 100%                       | 90%                             | 80%  | 70%  | 60%                            |
| <b>Encouraging Adventure Activities</b> | 8   | Implementation of Rajiv Gandhi Adventure Scheme | Holding of camps.                                | Number            | 8        | 200                        | 150                             | 140  | 130  | 120                            |
| <b>Promoting Youth Travel</b>           | 5   | Improvement of facilities of Youth Hostels      | Inspection and preparation of an Action Plan     | Number            | 2        | 15                         | 12                              | 10   | 8    | 5                              |
|   |   |   | Appointment of Staff, furnishing and upgradation | Number of Hostels | 2        | 20                         | 18                              | 15   | 12   | 11                             |
|   | Preparation of assessment document of Youth Hostel in consultation with Department of Tourism |   | Holding a Workshop with stakeholders             | Date              | 0.5      | 30 <sup>th</sup> June 2010 | 30 <sup>th</sup> September 2010 | --   | --   | 31 <sup>st</sup> December 2010 |
|   |   |   | Finalize Assessment Document                     | Date              | 0.5      | 30 <sup>th</sup> June 2010 | 30 <sup>th</sup> September 2010 | --   | --   | 31 <sup>st</sup> December 2010 |

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| Column 1  | Column 2 | Column 3  | Column 4   |        | Column 5 | Column 6                     |                                 |                               |                                |                                |
|---|----------|---|--|--------|----------|------------------------------|---------------------------------|-------------------------------|--------------------------------|--------------------------------|
| Objective   | Weight   | Actions   | Success Indicator  | Unit   | Weight   | Target / Criteria Value      |                                 |                               |                                |                                |
|   |          |   |  |        |          | Excellent                    | Very Good                       | Good                          | Fair                           | Poor                           |
|   |          |   |  |        |          | 100%                         | 90%                             | 80%                           | 70%                            | 60%                            |
| <b>Creating an International Perspective in Youth</b>               | 5        | Implementation of the Commonwealth Youth Programme (CYP)                        | Holding of collaborative Programmes with CYP including Mock UN Assemblies / Climate change Summit etc. | Number | 2        | 4                            | 3                               | 2                             | --                             | 1                              |
|   |          | Implementing International Youth Exchange Programme                             | Exchange visits (Sending and Receiving)  | Number | 2        | 8                            | 7                               | 6                             | 5                              | 4                              |
|   |          | Workshop for evaluating effectiveness of International Youth Exchange Programme | Conducting Workshop  | Date   | 1        | 30 <sup>th</sup> June 2010   | 30 <sup>th</sup> September 2010 | --                            | --                             | 31 <sup>st</sup> December 2010 |
| <b>Building Convergence with other Departments on Youth matters</b> | 6        | M/o Home Affairs – Train NYKS volunteers in Disaster Prone districts            | Preparation of Project proposal  | Date   | 1        | 31 <sup>st</sup> August 2010 | 30 <sup>th</sup> September 2010 | 30 <sup>th</sup> October 2010 | 30 <sup>th</sup> November 2010 | 31 <sup>st</sup> December 2010 |



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| Column 1  | Column 2 | Column 3  | Column 4                         |                     | Column 5 | Column 6                |           |      |      |      |
|-----------|----------|---|----------------------------------|---------------------|----------|-------------------------|-----------|------|------|------|
| Objective | Weight   | Actions   | Success Indicator                | Unit                | Weight   | Target / Criteria Value |           |      |      |      |
|           |          |   |                                  |                     |          | Excellent               | Very Good | Good | Fair | Poor |
|           |          |   |                                  |                     |          | 100%                    | 90%       | 80%  | 70%  | 60%  |
|           |          | D/o Drinking Water and Sanitation-Implementation of Total sanitation campaign in selected districts               | Commencement of Programme        | Number of Districts | 0.5      | 34                      | 30        | 25   | 20   | 18   |
|           |          |   | Completion of programme          | Number of Districts | 0.5      | 30                      | 25        | 20   | 18   | 15   |
|           |          | M/o Health & FW –Field level convergence on HIV/AIDS awareness programmes with National AIDS Control Organisation | Launching of awareness campaigns | Number              | 1        | 28                      | 25        | 23   | 20   | 18   |

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| Column 1  | Column 2 | Column 3   | Column 4                            |        | Column 5 | Column 6                     |                                 |                               |                                |                                |
|-----------|----------|--|-------------------------------------|--------|----------|------------------------------|---------------------------------|-------------------------------|--------------------------------|--------------------------------|
| Objective | Weight   | Actions  | Success Indicator                   | Unit   | Weight   | Target / Criteria Value      |                                 |                               |                                |                                |
|           |          |  |                                     |        |          | Excellent                    | Very Good                       | Good                          | Fair                           | Poor                           |
|           |          |  |                                     |        |          | 100%                         | 90%                             | 80%                           | 70%                            | 60%                            |
|           |          | M/o Labour & Employment – Traditional modular skills certification project for rural youth in collaboration Director General of Employment & Training (DGE&T). | Number of youth awarded certificate | Number | 1        | 5500                         | 5000                            | 4500                          | 4200                           | 4000                           |
|           |          | Ministry of Agriculture – To prepare pilot project proposal for income generating activities for unemployed rural youth  | Submission of project proposal      | Date   | 1        | 31 <sup>st</sup> August 2010 | 30 <sup>th</sup> September 2010 | 30 <sup>th</sup> October 2010 | 30 <sup>th</sup> November 2010 | 31 <sup>st</sup> December 2010 |
|           |          | M/o WCD – To prepare project for spreading public awareness on social issues   | Submission of project proposal      | Date   | 1        | 31 <sup>st</sup> August 2010 | 30 <sup>th</sup> September 2010 | 30 <sup>th</sup> October 2010 | 30 <sup>th</sup> November 2010 | 31 <sup>st</sup> December 2010 |

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| Column 1  | Column 2 | Column 3   | Column 4                                     |      | Column 5 | Column 6                |            |            |            |            |
|---|----------|--|--|------|----------|-------------------------|------------|------------|------------|------------|
| Objective   | Weight   | Actions  | Success Indicator                            | Unit | Weight   | Target / Criteria Value |            |            |            |            |
|   |          |  |  |      |          | Excellent               | Very Good  | Good       | Fair       | Poor       |
|   |          |  |  |      |          | 100%                    | 90%        | 80%        | 70%        | 60%        |
| <b>Efficient Functioning of the RFD System</b>  | 5.00     | Timely submission of Draft for Approval  | On-time submission                           | Date | 2.000    | 05/03/2010              | 08/03/2010 | 09/03/2010 | 10/03/2010 | 11/03/2010 |
|   |          | Timely submission of Results   | On- time submission                          | Date | 1.000    | 02/05/2011              | 03/05/2011 | 04/05/2011 | 05/05/2011 | 06/05/2011 |
|   |          | Finalize a Strategic Plan  | Finalize the Strategic Plan for next 5 years | Date | 2.000    | 10/12/2010              | 15/12/2010 | 20/12/2010 | 24/12/2010 | 31/12/2010 |
| <b>Improving Internal Efficiency / responsiveness / service delivery of Ministry / Department</b> | 6.00     | Develop RFDs for all Responsibility Centers (Subordinate Offices, Attached Offices, Autonomous Bodies) | Percentage of RCs covered                    | %    | 2.000    | 100                     | 95         | 90         | 85         | 80         |

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| Column 1  | Column 2  | Column 3                   | Column 4   |       | Column 5   | Column 6                |            |            |            |            |
|-----------|---|----------------------------|--|-------|------------|-------------------------|------------|------------|------------|------------|
| Objective | Weight  | Actions                    | Success Indicator  | Unit  | Weight     | Target / Criteria Value |            |            |            |            |
|           |   |                            |  |       |            | Excellent               | Very Good  | Good       | Fair       | Poor       |
|           |   |                            |  |       |            | 100%                    | 90%        | 80%        | 70%        | 60%        |
|           |   | Implementation of Sevottam | Create a Sevottam compliant to implement, monitor and review Citizen's Charter | Date  | 1.000      | 01/10/2010              | 05/10/2010 | 11/10/2010 | 15/10/2010 | 20/10/2010 |
|           | Create a Sevottam Compliant system to redress and monitor public Grievances |                            | Date   | 1.000 | 01/10/2010 | 05/10/2010              | 11/10/2010 | 15/10/2010 | 20/10/2010 |            |
|           | Independent Audit of Implementation of Citizen's Charter                    |                            | %  | 1.000 | 100        | 95                      | 90         | 85         | 80         |            |
|           | Independent Audit of implementation of public grievance redressal system    |                            | %  | 1.000 | 100        | 95                      | 90         | 85         | 80         |            |

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**SECTION 3:  
Trend Values of the Success Indicators**

| Objective   | Actions   | Success Indicator  | Unit   | Actual Value for FY 08/09 | Actual Value for FY 09/10 | Target Value for FY 10/11  | Projected Value for FY 11/12 | Projected Value for FY 12/13 |
|---|---|--|--------|---------------------------|---------------------------|----------------------------|------------------------------|------------------------------|
| <b>Developing Qualities of good Citizenship and Community Service</b> | Mobilizing volunteers for Commonwealth Games-2010                                   | Mobilizing volunteers.   | Number | --                        | --                        | 8000                       | --                           | --                           |
|   | Regular Programmes of National Service Scheme Volunteers                            | Volunteers performing 120 hours of work  | Number | 3103000                   | 3200000                   | 3230000                    | --                           | --                           |
|   | Special Camps/ Summer Camps of National Service Scheme Volunteers                   | Number of villages adopted   | Number | 12100                     | 13310                     | 13400                      | 13500                        | --                           |
|   | Holding Pre-Republic Day Parade Camps and Republic Day Camp                         | Holding 1 central and 5 zonal camps  | Number | 6                         | 6                         | 6                          | 6                            | --                           |
| <b>Reinforcing Volunteerism in Youth</b>                              | Constitution of District Level Selection committees.                                | Completion of selection of suitable volunteers for 501 district level Committees | Date   | --                        | --                        | 30 <sup>th</sup> June 2010 | 30 <sup>th</sup> June 2011   | --                           |
|   | Deployment of Volunteers in the different programmes of Nehru Yuva Kendra Sangathan | Selection of Volunteers for youth programme                                      | Number | --                        | --                        | 12000                      | 12000                        | --                           |

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| Objective   | Actions  | Success Indicator   | Unit   | Actual Value for FY 08/09 | Actual Value for FY 09/10 | Target Value for FY 10/11 | Projected Value for FY 11/12 | Projected Value for FY 12/13 |
|---|--|---|--------|---------------------------|---------------------------|---------------------------|------------------------------|------------------------------|
| <b>Engaging Rural Youth in Nation Building Activities</b>         | Youth club contact programme   | Creating of active Youth Clubs  | Number | -                         | -                         | 60,000                    | 65,000                       | -                            |
|   | Capacity building for Rural Youth  | Providing Training to Volunteers  | Number | 34745                     | 50,100                    | 55,000                    | 60,000                       | --                           |
|   | Skill up-gradation Training Programme for women in J&K and border districts                  | Completion of long-term and short-term programmes   | Number | 1,100                     | 1,100                     | 1,650                     | 1,850                        | --                           |
|   | Organising Shram Shivir  | Completion of camps   | Number | 2000                      | 2010                      | 2100                      | 2200                         | -                            |
|   | Yuva Kriti and Cultural Festivals  | Exhibition cum marketing of products of Rural artisans.   | Number | 18                        | 18                        | 28                        | 28                           | --                           |
|   | District/Block level sports Tournaments  | Conduct of sports Tournaments   | Number | 2500                      | 2700                      | 3000                      | 3300                         | -                            |
|   | Impact/Quality Assessment of the Programmes  | Holding of National workshops   | Number | --                        | --                        | 3                         | 3                            | --                           |
| <b>Providing for Training &amp; Research in Youth Development</b> | Training of Trainers (ToT) by Rajiv Gandhi National Institute for Youth Development (RGNIYD) | Trained Resource personnel  | Number | 850                       | 980                       | 1200                      | 1300                         | --                           |
|   | Conducting Programmes for Entrepreneurship Development by RGNIYD                             | a) Number of person trained<br>b) Percentage of persons carried National Council for Vocational Certificate | Number | --                        | 4000                      | 4500                      | 5000                         | --                           |

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| Objective                               | Actions   | Success Indicator   | Unit   | Actual Value for FY 08/09 | Actual Value for FY 09/10   | Target Value for FY 10/11       | Projected Value for FY 11/12    | Projected Value for FY 12/13 |
|---|---|---|--------|---------------------------|-----------------------------|---------------------------------|---------------------------------|------------------------------|
|   | Training of NSS Prog. Officer by Training and Orientation Centres                             | Mobilizing the programme officers from various colleges     | Number | 2600                      | 3000                        | 3300                            | 3500                            | --                           |
|   | Assessment of quality and content of the Courses developed by RGNIYD                          | Assessment form by third devising party                     | Date   | --                        | --                          | 30 <sup>th</sup> June 2010      | 30 <sup>th</sup> June 2011      | --                           |
|   | Preparation of Training of Trainers Manuals on Youth Issues                                   | Completion of Manuals                                       | Number | --                        | --                          | 8                               | 12                              | --                           |
| <b>Encouraging Adventure Activities</b> | Implementation of Rajiv Gandhi Adventure Scheme   | Holding of camps.   | Number | --                        | --                          | 200                             | 225                             | --                           |
| <b>Promoting Youth Travel</b>           | Improvement of facilities of Youth Hostels  | Inspection and preparation of an Annual Plan for renovation | Number | --                        | --                          | 15                              | 20                              | --                           |
|   |   | Appointment of Staff, furnishing and upgradation            | Number | --                        | --                          | 20                              | 25                              | --                           |
|   | Preparation of assessment document of Youth Hostel in consultation with Department of Tourism | Holding a Workshop with stakeholders                        | Date   | --                        | 22 <sup>nd</sup> March 2010 | 30 <sup>th</sup> September 2010 | 30 <sup>th</sup> September 2011 | --                           |
|   |   | Finalize Assessment Document                                | Date   | --                        | 30 <sup>th</sup> April 2010 | 30 <sup>th</sup> October 2010   | 30 <sup>th</sup> October 2011   | --                           |

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| Objective   | Actions  | Success Indicator  | Unit   | Actual Value for FY 08/09 | Actual Value for FY 09/10   | Target Value for FY 10/11    | Projected Value for FY 11/12 | Projected Value for FY 12/13 |
|---|--|--|--------|---------------------------|-----------------------------|------------------------------|------------------------------|------------------------------|
| <b>Creating an International Perspective in Youth</b>               | Implementation of the Commonwealth Youth Programme (CYP)   | Holding of collaborative Programmes with CYP including Mock UN Assemblies / Climate change Summit etc. | Number | 4                         | 3                           | 4                            | 4                            | --                           |
|   | Implementing International Youth Exchange Programme  | Exchange visits (Sending and Receiving)  | Number | 13                        | 7                           | 8                            | 8                            | --                           |
|   | Workshop for evaluating effectiveness of International Youth Exchange Programme                      | Conducting Workshop  | Date   | --                        | 22 <sup>nd</sup> March 2010 | 31 <sup>st</sup> July 2010   | 31 <sup>st</sup> July 2011   | --                           |
| <b>Building Convergence with other Departments on Youth matters</b> | M/o Home Affairs – Train NYKS volunteers in Disaster Prone districts                                 | Preparation of Project proposal  | Date   | --                        | --                          | 31 <sup>st</sup> August 2010 | 30 <sup>th</sup> June 2011   | --                           |
|   | D/o Drinking Water and Sanitation- Implementation of Total sanitation campaign in selected districts | Commencement of Programme  | Number | --                        | --                          | 34                           | 40                           | --                           |
|   |  | Completion of programme  | Number | --                        | --                          | 30                           | 35                           | --                           |
|   | M/o Health & Family Welfare –Field level convergence on HIV/AIDS awareness programmes with National  | Launching of awareness campaigns   | Number | --                        | --                          | 28                           | 28                           | --                           |



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| Objective | Actions  | Success Indicator                   | Unit   | Actual Value for FY 08/09 | Actual Value for FY 09/10 | Target Value for FY 10/11    | Projected Value for FY 11/12 | Projected Value for FY 12/13 |
|-----------|--|-------------------------------------|--------|---------------------------|---------------------------|------------------------------|------------------------------|------------------------------|
|           | AIDS Control Organisation (NACO)   |                                     |        |                           |                           |                              |                              |                              |
|           | M/o Labour & Employment – Traditional modular skills certification project for rural youth in collaboration Director General of Employment & Training (DGE&T). | Number of youth awarded certificate | Number | --                        | 4200                      | 5500                         | 6000                         | --                           |
|           | Ministry of Agriculture – To prepare pilot project proposal for income generating activities for unemployed rural youth  | Submission of project proposal      | Date   | --                        | --                        | 31 <sup>st</sup> August 2010 | 30 <sup>th</sup> June 2011   | --                           |
|           | M/o WCD – To prepare project for spreading public awareness on social issues   | Submission of project proposal      | Date   | --                        | --                        | 31 <sup>st</sup> August 2010 | 30 <sup>th</sup> June 2011   | --                           |

## **SECTION 4:**

### Description and Definition of Success Indicators and Proposed Measurement Methodology

(1) The success indicators are broadly of 3 types -

- (i) No. of persons
- (ii) Number of activities; and
- (iii) Date

These are briefly explained below:

- (i) Our Department essentially works with a large number of youth where many objectives and corresponding actions are in terms of attainment of some defined target of number of persons – such as mobilising NSS volunteers, training of personnel etc.
- (ii) The second type of objective/action is in terms of achieving a certain number of activities such as holding camps, holding tournaments, workshops etc.
- (iii) In the 3<sup>rd</sup> type of objectives/actions, the number to be achieved is given depending upon the budget etc. Therefore, the success indicator is in terms of date by which the target is to be achieved. These are holding a certain number of workshops or financing certain number of manuals, assessment documents, conducting workshops etc

(2) For setting a target and criteria value, the best performance of last 2-3 years has been generally taken as very good for 2010-11. Based on that benchmarking, other performance levels have been set (excellent, a little upwards and good, fair, poor, progressively downwards). Care has been taken to see that the Department would have to work really very hard to achieve excellent rating.

(3) For preparing the RFD, internal brain-storming as well as discussion with outside stakeholders was done. The deliberations with the ATF for the last quarter of 2009-10 was kept in mind. The final deliberations with ATF for 2010-11 on March 25-26, 2010 gave some guiding principles which helped in further improving the document.

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**SECTION 5:  
Specific Performance Requirements from other Departments**

| Department   | Relevant Success Indicator       | What do you need?  | Why do you need it?  | How much you need?                         | What happens if you do not get it?   |
|--|----------------------------------|--|--|--|--|
| Departments of Education / Youth Affairs of State Governments of Jharkhand, Delhi, Manipur, Sikkim | Enrollment of Student Volunteers | Timely interaction and release of funds to educational Institutions under them | The Scheme of NSS being a Centrally Sponsored Scheme both financial and physical collaboration is required | States share as laid down under the scheme | Utilization of funds and enrollment is affected. The Funds under the Scheme are routed through the States so as to enable them to contribute their share and release funds |

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**Minister**  
Name of the Ministry

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**Secretary**  
Department / Ministry

Place: \_\_\_\_\_

Date: \_\_\_\_\_