

The background features a large, light gray watermark of the Lion Capital of Ashoka, a prominent symbol of the Government of India. It consists of four Asiatic lions standing back-to-back on a high, cylindrical abacus decorated with four panels in high relief, each carrying an animal in various attitudes: a galloping horse, a bull, a lion, and a galloping elephant.

Results-Framework
Document (RFD) for

Department of Youth Affairs
(2014-2015)

सत्यमेव जयते





Results-Framework Document (RFD) for
Department of Youth Affairs-(2014-2015)

Section 1

Vision, Mission, Objectives and Functions

VISION

Development and empowerment of Youth to enable them to realise their full potential and to involve them in nation-building activities.

MISSION

To inculcate qualities of good citizenship and volunteerism in youth. To develop personality and leadership qualities of the youth. To promote youth employability and skill development with special focus on the North East, Jammu & Kashmir, other difficult and backward areas and young persons at risk.

OBJECTIVES

1. Developing personality and leadership qualities of student youth.
2. Promoting Youth Development and Nation-building.
3. Promotion of youth employability and skill development.
4. Youth Development through training and research.
5. Promoting national perspective in the youth through youth travel and youth exchange.
6. Promotion of international perspective in the youth.
7. Promoting Adventurism in the youth.
8. Youth Development through convergence with other Ministries/ Departments.

FUNCTIONS

1. Implement the Centrally Sponsored National Service Scheme (NSS) in collaboration with State Governments.
2. Administer and monitor Nehru Yuva Kendra Sangathan (NYKS) and its programmes.
3. Administer and fund Rajiv Gandhi National Institute for Youth Development (RGNIYD) and monitor its programmes.
4. Implement National Programme for Youth & Adolescents Development (NPYAD)
5. Implement National Youth Corps (NYC) Scheme.
6. Improve the functioning of Youth Hostels to promote Youth travel.
7. Build constructive partnership with International Organizations and organize exchange of Youth Delegations.
8. Organize Youth Festivals.
9. Recognize outstanding achievements in youth and confer National Youth Awards.
10. Assist Scouting and Guiding activities
11. Explore synergy with other departments for implementing their programmes.

Section 2

Inter se Priorities among Key Objectives, Success indicators and Targets

Objective	Weight	Action	Success Indicator	Unit	Weight	Target / Criteria Value				
						Excellent	Very Good	Good	Fair	Poor
[1] Developing personality and leadership qualities of student youth.	18.00	[1.1] Regular Programmes of NSS volunteers.	[1.1.1] Volunteers performing 120 hours of work	Number	6.00	100%	3255000	3100000	2800000	2500000
			[1.1.2] Volunteers through self-financing units (SFUs)	Number	2.00	275000	250000	200000	175000	
			[1.1.3] Conducting the special Camps in adopted villages/slums	No. of Camps	6.00	14000	13600	12800	12400	
[2] Promoting Youth Development and Nation-building.	17.00	[1.2] Capacity building of NSS functionaries.	[1.2.1] Training in ETIs.	No. of POs trained	4.00	5500	5000	4500	4000	3500
			[2.1] Induction training of NYC volunteers.	%	3.00	100	90	80	70	60
		[2.2] Programmes to reinforce Youth Development.	[2.2.1] Youth Club Development Programme	No. of Program mes	3.00	1800	1620	1460	1280	1100
			[2.2.2] Training on Youth Leadership and Community Development.	No. of Program mes	3.00	2000	1800	1600	1400	1200
			[2.2.3] Theme based Awareness and Education programme	No. of Program mes	3.00	2900	2800	2700	2600	2500
[2.2.4] Life Skill Education for Adolescent youth.	No. of Youth	2.00	900	800	700	600	500			
[2.2.5] Distribution of Sports material to youth clubs	No. of Youth Clubs	2.00	19000	18000	17000	16000	15000			

Section 2

Inter se Priorities among Key Objectives, Success Indicators and Targets

Objective	Weight	Action	Success Indicator	Unit	Weight	Target / Criteria Value				
						Excellent	Very Good	Good	Fair	Poor
		[2.3] Recognition to outstanding youth clubs.	[2.3.1] Distribution of awards to outstanding youth clubs.	No. of Youth Clubs	1.00	100%	90%	80%	70%	60%
[3] Promotion of youth employability and skill development.	15.00	[3.1] Skill Development Training	[3.1.1] Skill Development of NYC volunteers	Number	2.00	6000	5400	4800	4200	3600
			[3.1.2] Skill Development of Youth Club members in collaboration with NCVT and other agencies	Number	2.00	6000	5000	4000	3000	2000
		[3.2] Skill Upgradation Training Programme	[3.2.1] Skill upgradation of Women	Number of Women Trained	3.00	84000	82000	80000	78000	76000
			[3.2.2] Skill upgradation of men	Number	2.00	12000	10000	8000	6000	4000
		[3.3] Skill Development training for youth through RGNIYD	[3.3.1] Skill Development of youth.	No. of Youth trained	2.00	4300	4200	4100	4000	3900
		[3.4] Exhibition cum marketing of products of Rural artisans	[3.4.1] Yuva Kriti organised	No. of exhibitions and festivals	2.00	500	450	400	350	300
		[3.5] Evaluation of SUTP	[3.5.1] Finalisation of the revised programme as per the evaluation report	Date	2.00	01/11/2014	01/12/2014	01/01/2015	01/02/2015	01/03/2015

Section 2

Inter se Priorities among Key Objectives, Success Indicators and Targets

Objective	Weight	Action	Success Indicator	Unit	Weight	Target / Criteria Value				
						Excellent	Very Good	Good	Fair	Poor
[4] Youth Development through training and research.	12.00	[4.1] Academic Programmes of RGNIID on Youth Development	[4.1.1] Utilization of available seats	%	4.00	100%	90%	80%	70%	60%
			[4.1.2] Obtaining accreditation (NAAC)	Date	2.00	30/01/2015	28/02/2015	07/03/2015	15/03/2015	31/03/2015
			[4.2] Training of Trainers (ToT) by RGNIID	Number	3.00	1500	1400	1300	1200	1100
[5] Promoting national perspective in the youth through youth travel and youth exchange.	7.00	[4.3] Organizing Other Training Programmes by RGNIID: Capacity Building/demand driven programmes	[4.3.1] Personnel Trained	Number	3.00	4500	4000	3500	3000	2500
			[5.1] Organising NICs with special focus on NE	Number	2.00	120	100	80	70	60
			[5.2] District Level Cultural Programme	Number	2.00	550	500	450	400	350
			[5.3] District Youth Convention	Number	2.00	550	500	450	400	350
[6] Promotion of international perspective in the youth.	6.00	[5.4] Impact/Quality assessment of Programmes relating to this objective	[5.4.1] National Workshops held	Number	1.00	8	7	6	5	4
			[6.1] Exchange visits (sending and receiving)	No. of Visits	5.00	9	8	7	6	5
			[6.2] Evaluating effectiveness of International Youth Exchange Programmes.	Date	1.00	30/09/2014	15/10/2014	31/10/2014	15/11/2014	30/11/2014
[7] Promoting Adventurism in the youth.	5.00	[7.1] Adventure Activities by Recognised Institutions	[7.1.1] Participation of youth in	Number	5.00	2200	2000	1800	1600	1400

Section 2

Inter se Priorities among Key Objectives, Success Indicators and Targets

Objective	Weight	Action	Success Indicator	Unit	Weight	Target / Criteria Value				
						Excellent	Very Good	Good	Fair	Poor
			Adventure Activities			100%	90%	80%	70%	60%
[8] Youth Development through convergence with other Ministries/ Departments.	5.00	[8.1] Tribal Youth Exchange Programme (Ministry of Home Affairs)	[8.1.1] Participants	Number	3.00	1400	1200	1000	840	720
		[8.2] Adolescents Health and Development Project (UNFPA)	[8.2.1] Out of school Adolescents covered in identified blocks	Number	2.00	55000	50000	45000	40000	35000
* Efficient Functioning of the RFD System	3.00	Timely submission of Draft RFD for 2015-2016 for Approval	On-time submission	Date	2.0	05/03/2015	06/03/2015	09/03/2015	10/03/2015	11/03/2015
		Timely submission of Results for 2013-2014	On-time submission	Date	1.0	01/05/2014	02/05/2014	03/05/2014	06/05/2014	07/05/2014
* Enhanced Transparency / Improved Service delivery of Ministry/Department	3.00	Rating from Independent Audit of implementation of Citizens / Clients Charter (CCC)	Degree of implementation of commitments in CCC	%	2.0	100	95	90	85	80
		Independent Audit of implementation of Grievance Redress Management (GRM) system	Degree of success in implementing GRM	%	1.0	100	95	90	85	80
* Reforming Administration	8.00	Update departmental strategy to align with revised priorities	Date	Date	2.0	01/11/2014	02/11/2014	03/11/2014	04/11/2014	05/11/2014
		Implement agreed milestones of approved Mitigating Strategies for Reduction of potential risk of corruption (MSC).	% of Implementation	%	1.0	100	90	80	70	60

Section 2

Inter se Priorities among Key Objectives, Success Indicators and Targets

Objective	Weight	Action	Success Indicator	Unit	Weight	Target / Criteria Value				
						Excellent	Very Good	Good	Fair	Poor
		Implement agreed milestones for implementation of ISO 9001	% of implementation	%	2.0	100%	90%	80%	70%	60%
		% of Responsibility Centres with RFD in RFMS	Responsibility Centres covered	%	1.0	100	95	90	85	80
		Implement agreed milestones of approved Innovation Action Plans (IAPs).	% of implementation	%	2.0	100	90	80	70	60
* Improve compliance with the Financial Accountability Framework	1.00	Timely submission of ATNs on Audit paras of C&AG	Percentage of ATNs submitted within due date (4 months) from date of presentation of Report to Parliament by CAG during the year.	%	0.25	100	90	80	70	60
		Timely submission of ATRs to the PAC Sectt. on PAC Reports.	Percentage of ATRs submitted within due date (6 months) from date of presentation of Report to Parliament by PAC during the year.	%	0.25	100	90	80	70	60
		Early disposal of pending ATNs on Audit Paras of C&AG Reports presented to Parliament before 31.3.2014.	Percentage of outstanding ATNs disposed off during the year.	%	0.25	100	90	80	70	60
		Early disposal of pending ATRs on PAC Reports presented to Parliament before 31.3.2014	Percentage of outstanding ATRs disposed off during the year.	%	0.25	100	90	80	70	60

Section 3 Trend Values of the Success Indicators

Objective	Action	Success Indicator	Unit	Actual Value for FY 12/13	Actual Value for FY 13/14	Target Value for FY 14/15	Projected Value for FY 15/16	Projected Value for FY 16/17
[1] Developing personality and leadership qualities of student youth.	[1.1] Regular Programmes of NSS volunteers.	[1.1.1] Volunteers performing 120 hours of work	Number	3235000	3255000	3255000	3300000	3350000
		[1.1.2] Volunteers through self-financing units (SFUs)	Number	107200	166100	250000	255000	260000
		[1.1.3] Conducting the special Camps in adopted villages/slums	No. of Camps	13500	13600	13600	13800	13900
	[1.2] Capacity building of NSS functionaries.	[1.2.1] Training in ETIs.	No. of POs trained	4600	4700	5000	5100	5200
		[2.1] Induction training of NYC volunteers.	%	100	95	90	90	90
[2] Promoting Youth Development and Nation-building.	[2.2] Programmes to reinforce Youth Development.	[2.2.1] Youth Club Development Programme	No. of Programmes	--	1500	1620	1700	1800
		[2.2.2] Training on Youth Leadership and Community Development.	No. of Programmes	--	1800	1800	1850	1900
	[2.2.3] Theme based Awareness and Education programme	No. of Programmes	--	2500	2800	2850	2900	
	[2.2.4] Life Skill Education for Adolescent youth.	No. of Youth	1220	--	800	850	900	
	[2.2.5] Distribution of Sports material to	No. of Youth	15000	16000	18000	18500	19000	

Section 3

Trend Values of the Success Indicators

Objective	Action	Success Indicator	Unit	Actual Value for FY 12/13	Actual Value for FY 13/14	Target Value for FY 14/15	Projected Value for FY 15/16	Projected Value for FY 16/17
[3] Promotion of youth employability and skill development.	[2.3] Recognition to outstanding youth clubs.	youth clubs	Clubs					
		[2.3.1] Distribution of awards to outstanding youth clubs.	No. of Youth Clubs	333	453	500	525	550
	[3.1] Skill Development Training	[3.1.1] Skill Development of NYC volunteers	Number	4700	5700	5400	6000	6000
		[3.1.2] Skill Development of Youth Club members in collaboration with NCVT and other agencies	Number	3575	4750	5000	5500	6000
	[3.2] Skill Upgradation Training Programme	[3.2.1] Skill upgradation of Women	Number of Women Trained	80000	81000	82000	82500	83000
		[3.2.2] Skill upgradation of men	Number	--	--	10000	10500	11000
	[3.3] Skill Development training for youth through RGNIID	[3.3.1] Skill Development of youth.	No. of Youth trained	6447	4040	4200	4300	4400
	[3.4] Exhibition cum marketing of products of Rural artisans	[3.4.1] Yuva Kriti organised	No. of exhibitions and festivals	28	32	450	475	500
	[3.5] Evaluation of SUTP	[3.5.1] Finalisation of the revised programme as per the evaluation report	Date	--	--	01/12/2014	--	--

Section 3

Trend Values of the Success Indicators

Objective	Action	Success Indicator	Unit	Actual Value for FY 12/13	Actual Value for FY 13/14	Target Value for FY 14/15	Projected Value for FY 15/16	Projected Value for FY 16/17
[4] Youth Development through training and research.	[4.1] Academic Programmes of RGNIID on Youth Development	[4.1.1] Utilization of available seats [4.1.2] Obtaining accreditation (NAAC)	% Date	58.5 --	48.75 --	65 28/02/2015	70 --	75 --
	[4.2] Training of Trainers (ToT) by RGNIID	[4.2.1] Resource persons Trained	Number	1300	1300	1400	1500	1500
	[4.3] Organizing Other Training Programmes by RGNIID: Capacity Building/ demand driven programmes	[4.3.1] Personnel Trained	Number	3581	3390	4000	4100	4200
[5] Promoting national perspective in the youth through youth travel and youth exchange.	[5.1] Organising NICs with special focus on NE	[5.1.1] Camps held	Number	100	100	100	100	100
	[5.2] District Level Cultural Programme	[5.2.1] Cultural Programmes Organized	Number	500	428	500	525	550
	[5.3] District Youth Convention	[5.3.1] Conventions held	Number	500	500	500	525	550
	[5.4] Impact/Quality assessment of Programmes relating to this objective	[5.4.1] National Workshops held	Number	6	7	7	8	8
[6] Promotion of international perspective in the youth.	[6.1] Implementing International Youth Exchange Programme.	[6.1.1] Exchange visits (sending and receiving)	No. of Visits	8	8	8	9	9

Section 3

Trend Values of the Success Indicators

Objective	Action	Success Indicator	Unit	Actual Value for FY 12/13	Actual Value for FY 13/14	Target Value for FY 14/15	Projected Value for FY 15/16	Projected Value for FY 16/17
	[6.2] Evaluating effectiveness of International Youth Exchange Programmes.	[6.2.1] Workshop conducted	Date	31/08/2012	25/09/2013	15/10/2014	30/09/2015	30/09/2016
[7] Promoting Adventurism in the youth.	[7.1] Adventure Activities by Recognised Institutions	[7.1.1] Participation of youth in Adventure Activities	Number	2000	2000	2000	2000	2000
[8] Youth Development through convergence with other Ministries/Departments.	[8.1] Tribal Youth Exchange Programme (Ministry of Home Affairs)	[8.1.1] Participants	Number	1000	1200	1200	1200	1200
	[8.2] Adolescents Health and Development Project (UNFPA)	[8.2.1] Out of school Adolescents covered in identified blocks	Number	67000	--	50000	50000	50000
* Efficient Functioning of the RFD System	Timely submission of Draft RFD for 2015-2016 for Approval	On-time submission	Date	--	--	06/03/2015	--	--
	Timely submission of Results for 2013-2014	On-time submission	Date	--	--	02/05/2014	--	--
* Enhanced Transparency / Improved Service delivery of Ministry/Department	Rating from Independent Audit of implementation of Citizens' / Clients' Charter (CCC)	Degree of implementation of commitments in CCC	%	--	--	95	--	--
	Independent Audit of implementation of Grievance Redress Management (GRM) system	Degree of success in implementing GRM	%	--	--	95	--	--

Section 3 Trend Values of the Success Indicators

Objective	Action	Success Indicator	Unit	Actual Value for FY 12/13	Actual Value for FY 13/14	Target Value for FY 14/15	Projected Value for FY 15/16	Projected Value for FY 16/17
* Reforming Administration	Update departmental strategy to align with revised priorities	Date	Date	--	--	02/11/2014	--	--
	Implement agreed milestones of approved Mitigating Strategies for Reduction of potential risk of corruption (MSC).	% of Implementation	%	--	--	90	--	--
	Implement agreed milestones for implementation of ISO 9001	% of implementation	%	--	--	95	--	--
	% of Responsibility Centres with RFD in RFMS	Responsibility Centres covered	%	--	--	95	--	--
	Implement agreed milestones of approved Innovation Action Plans (IAPs).	% of implementation	%	--	--	90	--	--
	Timely submission of ATNs on Audit paras of C&AG	Percentage of ATNs submitted within due date (4 months) from date of presentation of Report to Parliament by CAG during the year.	%	--	--	90	--	--
* Improve compliance with the Financial Accountability Framework	Timely submission of ATRs to the PAC Sect. on PAC Reports.	Percentage of ATRs submitted within due date (6 months) from date of presentation of Report to Parliament by PAC during the year.	%	--	--	90	--	--

Section 3 Trend Values of the Success Indicators

Objective	Action	Success Indicator	Unit	Actual Value for FY 12/13	Actual Value for FY 13/14	Target Value for FY 14/15	Projected Value for FY 15/16	Projected Value for FY 16/17
	Early disposal of pending ATNs on Audit Paras of C&AG Reports presented to Parliament before 31.3.2014.	Percentage of outstanding ATNs disposed off during the year.	%	--	--	90	--	--
	Early disposal of pending ATRs on PAC Reports presented to Parliament before 31.3.2014	Percentage of outstanding ATRS disposed off during the year.	%	--	--	90	--	--

Section 4 Acronym

Sl. No	Acronym	Description
1	AICTE	All India Council for Technical Education
2	ETI	Empanelled Training Institutes
3	KVK	Krishi Vigyan Kendra
4	NAAC	National Assessment and Accreditation Council
5	NCVT	National Council for Vocational Training
6	NE	North East
7	NIC	National Integration Camp
8	NPYAD	National programme for Youth and Adolescents Development
9	NSS	National Service Scheme
10	NYC	National Youth Corps
11	NYKS	Nehru Yuva Kendra Sangathan
12	PO	Programme officers

Section 4 Acronym

Sl. No	Acronym	Description
13	RGNIYD	Rajiv Gandhi National Institute for Youth Development.
14	SFU	Self-financing unit
15	SUTP	Skill Upgradation Training Programme
16	UGC	University Grants Commission
17	UNFPA	United Nations Population Fund
18	vol	Volunteers
19	YC	Youth Club

Section 4

Description and Definition of Success Indicators and Proposed Measurement Methodology

Sl. No	Success indicator	Description	Definition	Measurement	General Comments
1	[1.1.1] Volunteers performing 120 hours of work	Every NSS volunteer is required to devote 120 hour per year for two consecutive years for voluntary work, which includes 20 hours of general orientation regarding NSS and mode of work they have to do in their volunteership.	NSS units are opened in Senior Secondary Schools and Colleges/ Universities. Each NSS unit normally comprises of 100 volunteers.	Number of NSS volunteers enrolled.	
2	[1.1.2] Volunteers through self-financing units (SFUs)	Self-financing units of NSS are those NSS units for which the funding is arranged by the educational institution which opens/ sets up such units. These units are not funded by the Government. However, except for the funding aspect, these units function as full-fledged NSS units in all other respects.	The mechanism of SFUs has been introduced so that the expansion of the NSS Programme is not constrained by lack of Government funding.	No. of NSS volunteers enrolled under SFUs.	This is a new success indicator incorporated from 2014-15.

Section 4

Description and Definition of Success Indicators and Proposed Measurement Methodology

Sl. No	Success indicator	Description	Definition	Measurement	General Comments
3	[1.1.3] Conducting the special Camps in adopted villages/slums	Each NSS unit adopts a village/ slum for taking up voluntary works by NSS volunteers, such as cleanliness, Health, Plantation, literacy conservation of natural resources, cultural heritage/ historical heritage, data collection etc. Each NSS unit conducts a Special Camp in adopted villiage/ slum every year, in which 50% of the NSS volunteers of the unit participate.	Villages are selected for undertaking NSS activities. Special Camps are of 7 days' duration and activities are based on local needs.	Number of Camps.	
4	[1.2.1] Training in ETIs.	NSS Programme Officers have a tenure of three years. Therefore, one third of the Programme Officers are required to be trained every year for their orientation. The training is conducted through ETIs.	ETIs are Empanelled Training Institutes for training the Programme officers of NSS for their orientation and capacity building. The duration of the training is of 7 days.	Number of Programme Officers trained	

Section 4

Description and Definition of Success Indicators and Proposed Measurement Methodology

Sl. No	Success indicator	Description	Definition	Measurement	General Comments
5	[2.1.1] Imparting induction training to NYC volunteers	Induction training is conducted to enhance capacities of NYCs to take up youth development activities, facilitate in establishing and activation of youth clubs as well as enable them to act as link between NYKS, Development Agencies and youth clubs.	The initial induction training after deployment of NYCs is of 10 days' duration. Thereafter, in the second year of their tenure, a Refresher training of 5 days' duration is given.	Number of NYCs trained	
6	[2.2.1] Youth Club Development Programme	The Programme is aimed at strengthening the existing network of youth clubs across the country with representation from all sections of society as well as to encourage formation of new youth clubs in the country. It is also to sensitise and mobilise youth and community by organising campaigns and meetings of local youth clubs members and sharing experiences in forming youth clubs.	Each Programme is of 5 days' duration, with participation of a team containing 10 youth campaigners and covers about 50 villages.	Number of programmes.	This programme was introduced in the year 2013-14.

Section 4 Description and Definition of Success Indicators and Proposed Measurement Methodology

Sl. No	Success indicator	Description	Definition	Measurement	General Comments
7	[2.2.2] Training on Youth Leadership and Community Development.	Sensitizing rural youth about their duties, responsibilities and rights and prepare them to assume leadership in addressing local issues and social concerns with active partnership of stakeholders, experts and resource persons. The programme is aimed at Promoting and developing leadership qualities, positive attitude to assume responsibilities for addressing social issues at their levels.	Each Programme is of 3 days' duration, wherein training is provided to 40 youth at Block level.	Number of programmes conducted	This programme was introduced in the year 2013-14.

Section 4

Description and Definition of Success Indicators and Proposed Measurement Methodology

Sl. No	Success indicator	Description	Definition	Measurement	General Comments
8	[2.2.3] Theme based Awareness and Education programme	Youth Club members are expected to benefit each other by sharing their experiences, success stories and good practices. This is achieved by organizing theme-based awareness and education programmes where trained resources persons are invited to provide knowledge and information on developmental schemes, facilities and programmes of Government, NGOs and developmental agencies	Each Programme is of one day duration, wherein 80 youth participate from a cluster of 20 villages.	Number of programmes conducted.	This programme was introduced in the year 2013-14.
9	[2.2.4] Life Skill Education for Adolescent youth.	The objective of the programme is to develop social, emotional and other life skills among adolescent youth, to enable them lead a healthy and productive adult life. Life skill is the positive behaviour and ability to adjust efficiently with the needs and challenges of every day life.	Each Programme is a non-residential programme of 10 days' duration, wherein 40 adolescent youth are trained.	No. of Adolescent Youth covered.	During the year 2013-14 the programme could not be organised.

Section 4 Description and Definition of Success Indicators and Proposed Measurement Methodology

Sl. No	Success indicator	Description	Definition	Measurement	General Comments
10	[2.2.5] Distribution of Sports material to youth clubs	Rural Youth are encouraged to take up sports activities to stay physically fit and active as well as a means of healthy entertainment. NYKS facilitates its Youth Clubs in the villages in this endeavor and distribute sports material to further encourage the youth to take up sports.	Selected Youth Clubs are given sports materials like football, volley ball, nets, etc.	Number of youth clubs covered.	
11	[2.3.1] Distribution of awards to outstanding youth clubs.	Awards are given to Youth Clubs to recognize their outstanding contribution towards voluntary services for undertaking community development and welfare activities at different levels.	Awards are given in recognition of voluntary services of youth clubs.	Number of youth clubs	
12	[3.1.1] Skill Development of NYC volunteers	Impart employability skills through structured training programmes and develop entrepreneurship skills.	The NYC volunteers are provided skill development training to enable them to enhance their capabilities and contribute towards nation building after they complete their two year term as NYC volunteer.	The number of NYC volunteers trained.	

Section 4

Description and Definition of Success Indicators and Proposed Measurement Methodology

Sl. No	Success indicator	Description	Definition	Measurement	General Comments
13	[3.1.2] Skill Development of Youth Club members in collaboration with NCVT and other agencies	Under this Programme, Skill Development Training is imparted to Youth Club members through reputed Vocational Training Providers.	Skill Development Training is to enable the youth to acquire necessary skill to earn their livelihood.	No. of Youth trained.	
14	[3.2.1] Skill upgradation of Women	It is a specific Skill Up-gradation Training Programme targeted for Women. The endeavor is to enhance their employability by running a variety of employable skill based training courses with the support of Master Trainers, reputed Skill Development Agencies.	The Programmes are of two- month or three-month duration. In each Programme, 15-20 women from 4 to 5 adjoining villages participate.	No. of women trained.	
15	[3.2.2] Skill upgradation of men	Under this Programme, training will be provided to youth for upgrading their skills in various field including agriculture and allied activities, local craftsmanship etc. through KVVKs and other institutions, in order to improve their livelihood.	The training is for upgrading the skills of the youth to enable them to earn better livelihood.	No. of youth trained.	This is a new programme to be introduced during the year 2014- 15.

Section 4

Description and Definition of Success Indicators and Proposed Measurement Methodology

Sl. No	Success indicator	Description	Definition	Measurement	General Comments
16	[3.3.1] Skill Development of youth.	Under this Programme, RGNID shall provide/ arrange for skill development training of youth to enable them to earn their livelihood.	The Programme is for skill development of youth to make them capable of earning their livelihood and is being arranged by RGNID.	No. of Youth trained.	
17	[3.4.1] Yuva Kriti organised	Under the programme, festivals and exhibitions are organised by NYKS at different places to provide the young rural artisans a platform to exhibit and sell their works.	The Programme is of one-day duration organised at District/State level.	Number of Yuva kriti organised	
18	[3.5.1] Finalisation of the revised programme as per the evaluation report	This is for evaluation of impact of the SUTP Programme. The evaluation study is going on and based on findings/ recommendations of the Study, revised programme shall be finalised.	This is for bringing about improvement in the SUTP programme, based on findings of the evaluation study currently underway.	Date of finalisation of the revised programme.	

Section 4

Description and Definition of Success Indicators and Proposed Measurement Methodology

Sl. No	Success indicator	Description	Definition	Measurement	General Comments
19	[4.1.1] Utilization of available seats	RGNIYD under its regular programme conducts six post-graduate level courses of 2-year duration on various issues relating to youth development, namely, (1) Youth Empowerment, (2) Career Counselling (3) Gender Studies (4) Local Governance (5) Life Skills Education and (6) Development Practice	There are total 120 seats available for the 6 courses per year.	Percentage utilization of available seats.	
20	[4.1.2] Obtaining accreditation (NAAC)	In order to ensure high standards of the courses conducted by RGNIYD, it is planned to get the institution accredited by NAAC, which is an autonomous body established by the University Grants Commission (UGC) of India to assess and accredit institutions of higher education in the country.	The NATIONAL ASSESSMENT AND ACCREDITATION COUNCIL (NAAC) is an autonomous body established by the University Grants Commission (UGC) of India to assess and accredit institutions of higher education in the country.	The date by which accreditation is proposed to be obtained.	This is a new success indicator introduced from 2014-15.

Section 4

Description and Definition of Success Indicators and Proposed Measurement Methodology

Sl. No	Success indicator	Description	Definition	Measurement	General Comments
21	[4.2.1] Resource persons Trained	Under this Programme, RGNID provides training to trainers (resource personnel) in the field of youth development and empowerment. This includes officials working with NYKS, NSS, PRIs as well as NGOs.	The Programme is for capacity building (human resource development) of trainers/ resource personnel in the field of youth development and empowerment.	No. of Resource Persons trained.	
22	[4.3.1] Personnel Trained	This a capacity building programme for persons working for youth development and is mostly demand- driven, i.e., programmes are mostly conducted on the request/ demand of various institutions/ organisations and are funded by such institutions/ organisations.	RGNID also conducts training programme on capacity building for personnel (other than trainers) working in the field of youth development.	No. of personnel trained	

Section 4

Description and Definition of Success Indicators and Proposed Measurement Methodology

Sl. No	Success indicator	Description	Definition	Measurement	General Comments
23	[5.1.1] Camps held	NICs are organised at different places all over the country to foster the feeling of national integration and greater understanding among different cultures by the youth of the country. NIC is an important tool to bring together youth from different parts of the country and have greater understanding and tolerance for different cultures and regional differences, so that there is stronger bonding among young citizens from different regions of the country.	In each NIC, about 150-250 youth participate from various States. The Programme is of 5 days' duration.	Number of NICs organised	
24	[5.2.1] Cultural Programmes Organized	NYKS organises cultural events in Districts, with a view of promote folk art and culture.	The Programme is of one day duration. In each Programme, at least 120 youth participate from different youth clubs.	No. of Programmes conducted.	

Section 4

Description and Definition of Success Indicators and Proposed Measurement Methodology

Sl. No	Success indicator	Description	Definition	Measurement	General Comments
25	[5.3.1] Conventions held	It provides opportunity and platform to rural youth leaders to express themselves, share experiences and best practices. This is achieved by organizing district level youth conventions where subject experts are also invited to deliver talk on the issues and concerns confronting rural youth.	The Programme is of one- day duration. In each Programme, at least 100 youth from various youth clubs participate.	Number of conventions	
26	[5.4.1] National Workshops held	This is for evaluation of programmes being conducted for promotion of national perspective in the youth through youth travel and youth exchanges. Based on such evaluation, further improvements in such programmes are proposed to be introduced.	This is for evaluation and improvement of programmes for promoting national perspective among youth like National Integration Camps, District level cultural programmes, District youth conventions etc.	No. of Workshops	
27	[6.1.1] Exchange visits (sending and receiving)	Exchange of youth delegations with friendly countries has been conceived as an effective instrument to create an international perspective in the youth and to involve them in promoting peace and understanding.	One exchange visit consists of sending one Indian delegation abroad or receiving a delegation from abroad.	Number of youth exchange visits	

Section 4

Description and Definition of Success Indicators and Proposed Measurement Methodology

Sl. No	Success indicator	Description	Definition	Measurement	General Comments
28	[6.2.1] Workshop conducted	This Workshop is meant to evaluate the effectiveness of the international youth exchange programmes, with a view to bringing about further improvements in such programmes.	International Youth Exchange Programmes are held every year and this Workshop is meant to evaluate such programmes and constantly improve their effectiveness.	Date by which workshop is to held.	
29	[7.1.1] Participation of youth in Adventure Activities	NSS promotes adventurism among its volunteers by introducing its volunteers to various adventure activities such as Rock Climbing, Trekking etc (on land) and acqa, air as well as desert adventure. The activities are conducted through reputed organisations to ensure safety of the volunteers.	The adventure activities are under taken as group activities to promote team spirit and love for adventure among volunteers.	Number of Participants.	
30	[8.1.1] Participants	This is a convergence initiative of the Department with the Ministry of Home Affairs with the objective of introducing tribal youth mainly from the Naxal affected areas to the main-	Conventions of Tribal youth are held at different places in the country as indicated by Ministry of Home Affairs.	Number of tribal youth participating in the exchange programmes.	

Section 4

Description and Definition of Success Indicators and Proposed Measurement Methodology

Sl. No	Success indicator	Description	Definition	Measurement	General Comments
31	[8.2.1] Out of school Adolescents covered in identified blocks	Generate awareness and impart education among adolescents about their reproductive and sexual health as well as enhance their life skill through training.	The Project is being implemented in collaboration with UNFPA in 10 identified District in 5 States. In these Districts, 1860 villages in 62 Blocks are covered. Under the Programme, Teen Clubs are formed and the activities envisaged under the Project are carried out through these clubs. Adolescents in the age-group of 14 to 19 years are covered under the Programme.	No. of Adolescents	The Country Programme-7 (CP-7) of UNFPA was closed during 2012-13. The finalisation of CP-8 took time due to which no activity could be carried out during 2013- 14. CP-8 has, by now, been finalised. Accordingly, activities shall be resumed during 2014-15.

Section 5

Specific Performance Requirements from other Departments

Location Type	State	Organisation Type	Organisation Name	Relevant Success Indicator	What is your requirement from this organisation	Justification for this requirement	Please quantify your requirement from this Organisation	What happens if your requirement is not met.
Central Government		Departments	Department of Higher Education	[1.1.2] Volunteers through self-financing units (SFUs)	The Department and the organisations under the Deptt. such as UGC and AICTE should impress upon educational institutions to set up SFUs	The educational institutions are recognised by UGC and AICTE and hence, their intervention is necessary to achieve the desired goal.	The Department/UGC/AICTE should issue instructions to educational institutions to set up SFUs.	It may not be possible to achieve the target.
		Ministry	Ministry of Finance	[1.1.1] Volunteers performing 120 hours of work	To increase general allocation in the Annual Plan Budget of the Department.	The activities are based on expenditure norms. Without provision for additional funds the achieving of targets will be affected.	Rs.523.87 crore for the year 2014-15 against allocation for Rs.284 crores during 2013-14.	It will not be possible to achieve the targets for various activities.
				[1.1.3] Conducting the special Camps in adopted villages/ lums	To increase general allocation in the Annual Plan Budget of the Department.	The activities are based on expenditure norms. Without provision for additional funds the achieving of targets will be affected.	Rs.523.87 crore for the year 2014-15 against allocation for Rs.284 crores during 2013-14.	It will not be possible to achieve the targets for various activities.
				[1.2.1] Training in ETIs.	To increase general allocation in the Annual Plan Budget of the Department.	The activities are based on expenditure norms. Without provision for additional funds the achieving of targets will be affected.	Rs.523.87 crore for the year 2014-15 against allocation for Rs.284 crores during 2013-14.	It will not be possible to achieve the targets for various activities.
				[2.1.1] Imparting induction training to NYC volunteers	To increase general allocation in the Annual Plan Budget of the Department.	The activities are based on expenditure norms. Without provision for additional funds the achieving of targets will be affected.	Rs.523.87 crore for the year 2014-15 against allocation for Rs.284 crores during 2013-14.	It will not be possible to achieve the targets for various activities.

Section 5

Specific Performance Requirements from other Departments

Location Type	State	Organisation Type	Organisation Name	Relevant Success Indicator	What is your requirement from this organisation	Justification for this requirement	Please quantify your requirement from this Organisation	What happens if your requirement is not met.
				[2.2.1] Youth Club Development Programme	To increase general allocation in the Annual Plan Budget of the Department.	The activities are based on expenditure norms. Without provision for additional funds the achieving of targets will be affected.	Rs.523.87 crore for the year 2014-15 against allocation for Rs.284 crores during 2013-14.	It will not be possible to achieve the targets for various activities.
				[2.2.2] Training on Youth Leadership and Community Development.	To increase general allocation in the Annual Plan Budget of the Department.	The activities are based on expenditure norms. Without provision for additional funds the achieving of targets will be affected.	Rs.523.87 crore for the year 2014-15 against allocation for Rs.284 crores during 2013-14.	It will not be possible to achieve the targets for various activities.
				[2.2.3] Theme based Awareness and Education programme	To increase general allocation in the Annual Plan Budget of the Department.	The activities are based on expenditure norms. Without provision for additional funds the achieving of targets will be affected.	Rs.523.87 crore for the year 2014-15 against allocation for Rs.284 crores during 2013-14.	It will not be possible to achieve the targets for various activities.
				[2.2.4] Life Skill Education for Adolescent youth.	To increase general allocation in the Annual Plan Budget of the Department.	The activities are based on expenditure norms. Without provision for additional funds the achieving of targets will be affected.	Rs.523.87 crore for the year 2014-15 against allocation for Rs.284 crores during 2013-14.	It will not be possible to achieve the targets for various activities.
				[2.2.5] Distribution of Sports material to youth clubs	To increase general allocation in the Annual Plan Budget of the Department.	The activities are based on expenditure norms. Without provision for additional funds the achieving of targets will be affected.	Rs.523.87 crore for the year 2014-15 against allocation for Rs.284 crores during 2013-14.	It will not be possible to achieve the targets for various activities.

Section 5 Specific Performance Requirements from other Departments

Location Type	State	Organisation Type	Organisation Name	Relevant Success Indicator	What is your requirement from this organisation	Justification for this requirement	Please quantify your requirement from this Organisation	What happens if your requirement is not met.
				[3.1.1] Skill Development of NYC volunteers	To increase general allocation in the Annual Plan Budget of the Department.	The activities are based on expenditure norms. Without provision for additional funds the achieving of targets will be affected.	Rs.523.87 crore for the year 2014-15 against allocation for Rs.284 crores during 2013-14.	It will not be possible to achieve the targets for various activities.
				[3.1.2] Skill Development of Youth Club members in collaboration with NCVT and other agencies	To increase general allocation in the Annual Plan Budget of the Department.	The activities are based on expenditure norms. Without provision for additional funds the achieving of targets will be affected.	Rs.523.87 crore for the year 2014-15 against allocation for Rs.284 crores during 2013-14.	It will not be possible to achieve the targets for various activities.
				[3.2.1] Skill upgradation of Women	To increase general allocation in the Annual Plan Budget of the Department.	The activities are based on expenditure norms. Without provision for additional funds the achieving of targets will be affected.	Rs.523.87 crore for the year 2014-15 against allocation for Rs.284 crores during 2013-14.	It will not be possible to achieve the targets for various activities.
				[3.2.2] Skill upgradation of men	To increase general allocation in the Annual Plan Budget of the Department.	The activities are based on expenditure norms. Without provision for additional funds the achieving of targets will be affected.	Rs.523.87 crore for the year 2014-15 against allocation for Rs.284 crores during 2013-14.	It will not be possible to achieve the targets for various activities.
				[3.3.1] Skill Development of youth.	To increase general allocation in the Annual Plan Budget of the Department.	The activities are based on expenditure norms. Without provision for additional funds the achieving of targets will be affected.	Rs.523.87 crore for the year 2014-15 against allocation for Rs.284 crores during 2013-14.	It will not be possible to achieve the targets for various activities.

Section 5

Specific Performance Requirements from other Departments

Location Type	State	Organisation Type	Organisation Name	Relevant Success Indicator	What is your requirement from this organisation	Justification for this requirement	Please quantify your requirement from this Organisation	What happens if your requirement is not met.
				[3.4.1] Yuva Kriti organised	To increase general allocation in the Annual Plan Budget of the Department.	The activities are based on expenditure norms. Without provision for additional funds the achieving of targets will be affected.	Rs.523.87 crore for the year 2014-15 against allocation for Rs.284 crores during 2013-14.	It will not be possible to achieve the targets for various activities.
				[4.2.1] Resource persons Trained	To increase general allocation in the Annual Plan Budget of the Department.	The activities are based on expenditure norms. Without provision for additional funds the achieving of targets will be affected.	Rs.523.87 crore for the year 2014-15 against allocation for Rs.284 crores during 2013-14.	It will not be possible to achieve the targets for various activities.
				[4.3.1] Personnel Trained	To increase general allocation in the Annual Plan Budget of the Department.	The activities are based on expenditure norms. Without provision for additional funds the achieving of targets will be affected.	Rs.523.87 crore for the year 2014-15 against allocation for Rs.284 crores during 2013-14.	It will not be possible to achieve the targets for various activities.
				[5.1.1] Camps held	To increase general allocation in the Annual Plan Budget of the Department.	The activities are based on expenditure norms. Without provision for additional funds the achieving of targets will be affected.	Rs.523.87 crore for the year 2014-15 against allocation for Rs.284 crores during 2013-14.	It will not be possible to achieve the targets for various activities.
				[5.2.1] Cultural Programmes Organized	To increase general allocation in the Annual Plan Budget of the Department.	The activities are based on expenditure norms. Without provision for additional funds the achieving of targets will be affected.	Rs.523.87 crore for the year 2014-15 against allocation for Rs.284 crores during 2013-14.	It will not be possible to achieve the targets for various activities.

Section 5

Specific Performance Requirements from other Departments

Location Type	State	Organisation Type	Organisation Name	Relevant Success Indicator	What is your requirement from this organisation	Justification for this requirement	Please quantify your requirement from this Organisation	What happens if your requirement is not met.
				[5.3.1] Conventions held	To increase general allocation in the Annual Plan Budget of the Department.	The activities are based on expenditure norms. Without provision for additional funds the achieving of targets will be affected.	Rs.523.87 crore for the year 2014-15 against allocation for Rs.284 crores during 2013-14.	It will not be possible to achieve the targets for various activities.
				[6.1.1] Exchange visits(sending and receiving)	To increase general allocation in the Annual Plan Budget of the Department.	The activities are based on expenditure norms. Without provision for additional funds the achieving of targets will be affected.	Rs.523.87 crore for the year 2014-15 against allocation for Rs.284 crores during 2013-14.	It will not be possible to achieve the targets for various activities.
				[7.1.1] Participation of youth in Adventure Activities	To increase general allocation in the Annual Plan Budget of the Department.	The activities are based on expenditure norms. Without provision for additional funds the achieving of targets will be affected.	Rs.523.87 crore for the year 2014-15 against allocation for Rs.284 crores during 2013-14.	It will not be possible to achieve the targets for various activities.
				[8.2.1] Out of school Adolescents covered in identified blocks	To increase general allocation in the Annual Plan Budget of the Department.	The activities are based on expenditure norms. Without provision for additional funds the achieving of targets will be affected.	Rs.523.87 crore for the year 2014-15 against allocation for Rs.284 crores during 2013-14.	It will not be possible to achieve the targets for various activities.

Section 6 Outcome/Impact of Department/Ministry

Outcome/Impact of Department/Ministry	Jointly responsible for influencing this outcome / impact with the following department (s) / ministry(ies)	Success Indicator	Unit	FY 12/13	FY 13/14	FY 14/15	FY 15/16	FY 16/17
1 To inculcate sense of community service among student youth through NSS	All the State Governments	NSS volunteers performing 120 hours of voluntary work	Number	3235000	3255000	3255000	3300000	3350000
		Community service in adopted villages/slums	number of villages/sl	1350	1360	1360	1380	1390
		Volunteers through Self Financing Units	Number	107200	166100	250000	255000	260000
		Blood donated by the NSS volunteers	Units	150000	175000	200000	225000	250000
		Sapplings planted by NSS volunteers	Number	1000000	1050000	1100000	1150000	1200000
2 Youth Club members engaged in nation building activities through NYKS		Youth club members voluntarily participating in community development work.	Number	4279989	8070327	8100000	8100000	8100000
		Sapplings planted by Youth Club members	Number	3234209	3479574	3600000	3800000	3900000
3 To promote youth employability and skill development		Blood donated by Youth Club members	Blood Units	55000	75148	80000	85000	90000
		Skill development training of NYC volunteers	Number	4700	5700	5400	6000	6000
		Skill upgradation of women.	Number of women trained	80000	81000	82000	82500	83000
		Skill Development of Youth Club members	Number	3575	4750	5000	5500	6000
4 To promote national integration among youth		Skill upgradation of men	Number			10000	10500	11000
		Number of National Integration Camps organised	number	100	100	100	100	100

Section 6
Outcome/Impact of Department/Ministry

Outcome/Impact of Department/Ministry	Jointly responsible for influencing this outcome / impact with the following department (s) / ministry(ies)	Success Indicator	Unit	FY 12/13	FY 13/14	FY 14/15	FY 15/16	FY 16/17
5 To develop adventurism among youth		Number of youth trained in adventure activities	Number	2000	2000	2000	2000	2000
6 To introduce Tribal youth to Ministry of Home Affairs the main stream developmental activities undertaken by the Central Government for Tribal Development and promotion of values of peace and harmony.		Organising Tribal Youth exchange visits	Number of participant	1000	1200	1200	1200	1200
7 To encourage rural youth to take up sports through the youth clubs.		Distribution of sports material to the youth clubs	Number of youth clubs covered	15000	16000	18000	18500	19000