

No.8-47/2010-SP.III
Ministry of Youth Affairs & Sports
Department of Sports
(SP.III Section)

Shastri Bhavan, New Delhi
Date: 14th February, 2017

To

President/Secretary General
All NSFs of High Priority/
Priority disciplines (as per list)

Sub: Guidelines for Appointment of Government Observers for various sports disciplines

Sir,

For quite some time, Government has been considering measures to make the institution of Government Observers (GOs) more vibrant, efficient and accountable. After careful consideration and detailed discussions, it has been decided to revise the guidelines for appointment of Government Observers for various sports disciplines. The revised guidelines, prescribe the roles and responsibilities, criteria for selection, tenure, honorarium, appraisal, etc. for GOs, which are as under:-

Roles & Responsibilities of GOs: -

1. To function as the eyes and ears of the Government of India with respect to ensuring free and transparent selection of teams.
2. To visit the venues of the national coaching camps and report the status of availability of sports infrastructure/equipment, quality of scientific back-up and medical facilities being made available to the campers.
3. To observe, analyze, review and report on the performance of Indian and foreign coaches and the progress of performance of the campers.
4. To observe selection of National teams for foreign training/competitions, the conduct of National coaching camps and important national or international competitions held in India.
5. To submit a report to MYAS within 72 hours after the selection proceedings are conducted. He/She shall not sign the report of the selection committee.

6. To monitor the performance of the National teams in international tournaments held in India and abroad.
7. To give special focus on sub-junior and junior level training and competitions.
8. To examine complaints, if any, from players and other stakeholders by taking up the matter with the NSF concerned for redressal. He/She will also forward a separate report to MYAS on the matter immediately.
9. To attend the meetings of the Steering Committee for scrutinizing the ACTC proposals of NSFs/National Sports Promotion Organizations (NSPOs) of their respective disciplines for financial assistance under the 'Scheme of Assistance to NSFs'.
10. To provide technical advice to Sports Authority of India (SAI)/NSF in formulating Long Term Development Plans (LTDPs) and Annual Programme of Activities (APAs) for each year.
11. To maintain data-base on the performance profile of individual athletes as well as coaches.
12. To help (i) identify medal prospects under TOP Scheme (ii) finalise training programmes of chosen athletes (iii) monitor their performance.
13. To be deputed with the National team for one or two selected international exposures per year to monitor the arrangements and performance of the team. However, this would be done only for important competitions with the previous approval of the competent authority.
14. Each GO would be given a specific area of activity and will be completely responsible and accountable to the MYAS for their area of work.
15. To also submit a quarterly report on the various issues to MYAS / SAI (as per format).
16. To make suggestions, if any, for the development of their sports disciplines.
17. Any other work, assigned by MYAS / SAI.

Criteria for Selection of GOs:

The selection for appointment of GOs will be made by a Search-cum-Selection Committee constituted for the purpose comprising Secretary (Sports), MYAS; DG, SAI/Secretary (SAI); Joint Secretary (Sports) and an eminent sportsperson.

Applications for the post of GOs will be invited by MYAS by way of advertisement. The Committee may also consider other deserving persons who have not applied.

The eligibility criteria for appointment will be as follows:

- (1) He /She should have thorough knowledge and understanding of the respective sport or its technical knowledge.
- (2) He/She should be aware of the changing trends/recent changes in the methods of training/coaching in the sport.
- (3) He/She should be a non-active sportsperson.
- (4) He/She should preferably be an Olympian/ international medal winner/national award winner, former chief national coach/coach having produced outstanding international winners/outstanding sports academicians having PhD in sports and allied disciplines.
- (5) Government Observer should not have been an office bearer in any NSF two years prior to such an appointment and also not currently involved with any NSF. He/she should give an undertaking that in the event of his selection, he/she shall not take up any assignment as an office bearer for the next two years after demitting office as a Government Observer.
- (6) Government Observer should be willing to devote time to his duties as a GO and physically and medically fit. He should be willing to undertake extensive travel.
- (7) There should not be any penalty imposed or charge sheet pending against the applicant.
- (8) He / She should have finished active sporting career at least five years back.

An observer should be within the age bracket of 40 to 70 years.

- (i) Each sports discipline may have a maximum of 2 GOs – 1 male and 1- female. Where a sports discipline has multiple disciplines (e.g. Athletics) more than 2 GOs may be considered.
- (ii) A person running an academy will not be ineligible, because an Observer has no direct role in the selection of a national team. However, whenever there is an occasion of his/her candidate being selected, he will recuse himself from such proceedings.

Terms & Conditions for appointment:

- (i) The tenure of Government Observers would be two years, extendable by another 2 years at a time. However, total tenure should not be more than 4 years under normal circumstances.
- (ii) The appointment may be cancelled by the Govt. any time without assigning any reason or without any notice.

Honorarium :

The Government Observers would be paid monthly remuneration upto Rs.75,000/- per month. Higher remuneration may be allowed in truly deserving cases with the approval of the Minister in charge of Sports. If engaged on a part-time basis, an observer may be paid Rs. 2,000/- per day as honorarium. For any travel undertaken by observers in connection with discharge of duty as Government Observer, TA / DA at rates applicable to an officer of Government of India with grade pay of Rs. 8700/- will paid. The expenditure incurred on Observers will be debited to the national coaching camp head of the Scheme of Assistance to NSFs.

Appraisal :

Performance appraisal of the Observers would be done by a Standing Committee Chaired by Director General, SAI and a representative of MYAS of JS/Director level, ED (Teams) and ED, NSNIS, Patiala as Members. The Committee may co-opt experts/sportspersons from various disciplines as Members of the Standing Committee.

The Committee would scrutinize the quarterly reports sent by the GOs (Annexure-I) and also do the annual appraisal (Annexure-II). On the basis of these appraisals, a decision will be taken on extending the tenure of the GOs.

The Committee would also review the guidelines at least once in 2 years and amend/revise the guidelines with the approval of the Hon'ble MOS (I/C), MYAS.

Misc.:

- (i) The Search-cum-Selection Committee may recommend a foreigner as a Govt. Observer in very deserving cases with full justification in writing. His / her case will be treated like a foreign coach under the Scheme of Assistance to NSFs.
- (ii) Any deviation from these guidelines can be permitted only with the approval of the Hon'ble MOS (I/C), YA&S. If the deviation has financial implications, IFD of the Department will be consulted.

This issues with the approval of Hon'ble MOS (I/C).

Yours faithfully,


(A.K. Patro)

Under Secretary to the Govt. of India

PROFORMA FOR REPORT OF THE GOVERNMENT OBSERVER TO BE FILLED
QUARTERLY

1. Name of the sports discipline
2. Period of the national coaching camp from to
3. Number of coaches: Indian Foreign
4. Camp organized in preparation for:
.....
.....
5. Status of:
 - i) Sports infrastructure and equipments made available for the camp
.....
.....
 - ii) Boarding and lodging arrangements
.....
.....
 - iii) Scientific back up
.....
.....
 - iv) Medical facilities
.....
.....
 - v) Doping or any other issues
.....
.....
6. Training sessions attended / observed
.....
.....
7. Appraisal / analysis / review of:
 - i) Performance of Indian coaches attached to the camps
.....
.....
 - ii) Performance of Foreign coaches attached to the camps
.....
.....
 - iii) Performance of team / players / trainees under each foreign coach
.....
.....

- iv) Implementation of Annual Plan / LTDP
.....
.....
- 8. Selection Trials
 - i) Selection Trials Observed
.....
.....
 - ii) Observation on organization and fairness of selection trials
.....
.....
- 9. Competitions
 - i) Competitions observed
.....
.....
 - ii) Observations about the performance of contingent and the quality of organization of the competition.
.....
.....
- 10. Official meetings attended during the period of report.
.....
.....
- 11. Specific suggestions for improvement
.....
.....
- 12. Any other

Signature

.....
Name
Address
.....
Email
Mobile No.

Director General
SAI

PROFORMA FOR ANNUAL REPORT APPRAISAL OF GOVERNMENT OBSERVER

- 1. Name of the Observer
- 2. Sports Discipline
- 3. Submission of the monthly / quarterly report Regular / Irregular
- 4. Visits to the venue of National Coaching Camps & submission of reports regarding the Facilities

Grading	1	2	3	4	5	6	7	8	9	10
---------	---	---	---	---	---	---	---	---	---	----

- 5. Observation of selection trials and submission of reports

Grading	1	2	3	4	5	6	7	8	9	10
---------	---	---	---	---	---	---	---	---	---	----

- 6. Observation of national level competitions and submission of reports

Grading	1	2	3	4	5	6	7	8	9	10
---------	---	---	---	---	---	---	---	---	---	----

- 7. Observation of International level competitions and submission of reports

Grading	1	2	3	4	5	6	7	8	9	10
---------	---	---	---	---	---	---	---	---	---	----

- 8. Rendering of technical advice for preparation of LTDP

Grading	1	2	3	4	5	6	7	8	9	10
---------	---	---	---	---	---	---	---	---	---	----

- 9. Assistance rendered at the meeting of the Steering committee for scrutinizing the proposal of financial assistance to the NSF

Grading	1	2	3	4	5	6	7	8	9	10
---------	---	---	---	---	---	---	---	---	---	----

- 10. Submission of reports regarding the performance of the Indian coaches, Foreign coaches and campers

Grading	1	2	3	4	5	6	7	8	9	10
---------	---	---	---	---	---	---	---	---	---	----

- 11. Resolutions of complaints of management/coaches/campers/other stake holders

Grading	1	2	3	4	5	6	7	8	9	10
---------	---	---	---	---	---	---	---	---	---	----

- 12. Performance of Junior and Sub juniors at international competitions

Grading	1	2	3	4	5	6	7	8	9	10
---------	---	---	---	---	---	---	---	---	---	----

- 13. Overall assessment

Grading	1	2	3	4	5	6	7	8	9	10
---------	---	---	---	---	---	---	---	---	---	----

- 14. General remarks:

Director General
SAI

Secretary (Sports)
MYAS

F. No. 8-47/2010-SP III
Government of India
Ministry of Youth Affairs & Sports
Department of Sports

Shastri Bhawan, New Delhi
Dated: 23rd February, 2017

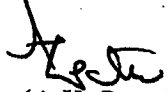
OFFICE MEMORANDUM

Sub: Search-cum-Selection Committee for selection for appointment of Government Observers.

The comprehensive guidelines for appointment of Government Observers for various sports disciplines, their functions, criteria for selection, tenure etc. have been issued vide Order of even number dated 14.02.2017. Now, it has been decided to constitute the following Committee for the purpose of selection for appointment of Government Observers (GOs).

1. Secretary (Sports)	Chairman
2. Director General, SAI / Secretary, SAI	Member
3. Joint Secretary (Sports)	Member
4. Eminent Sportsperson	Shri Jagbir Singh, Olympian (Hockey) Member


- The committee will make selection for appointment of GOs and may also consider other deserving persons who have not applied for appointment as Government Observer.
- At present, the Government Observers will be engaged for all sports disciplines of 'High Priority' category and Football, Swimming and Table Tennis in 'Priority' category.
- This issues with the approval of competent authority.


(A.K. Patro)

Under Secretary to the Government of India
Tel:23382560

To

- PS to MOS (I/C), YAS.
- S.O. to Secretary (Sports)
- PS to DG, SAI
- Joint Secretary (Sports)
- Secretary, SAI
- ✓ Director (Sports)


US(AKP)

No.8-47/2010-SP.III
Ministry of Youth Affairs & Sports
Department of Sports
(SP.III Section)

Shastri Bhavan, New Delhi

Date: 1st March , 2017

To

President/Secretary General
All NSFs of High Priority/
Priority disciplines (as per list)

Sub: Guidelines for Appointment of National Observers for various sports disciplines

Sir,

In supersession of this department's letter dated 14th February, 2017 regarding 'Guidelines for Appointment of Government Observers for various sports disciplines', the revised guidelines, prescribing the roles and responsibilities, procedure for appointment, tenure, honorarium, appraisal, etc. for **National Observers** (formerly known as 'Government Observers') are as under:-

Roles & Responsibilities of National Observers: -

1. To function as the eyes and ears of the Government of India with respect to ensuring free and transparent selection of teams.
2. To visit the venues of the national coaching camps and report the status of availability of sports infrastructure/equipment, quality of scientific back-up and medical facilities being made available to the campers.
3. To observe, analyze, review and report on the performance of Indian and foreign coaches and the progress of performance of the campers.
4. To observe selection of National teams for foreign training/competitions, the conduct of National coaching camps and important national or international competitions held in India.
5. To submit a report to MYAS within 72 hours after the selection proceedings are conducted. He/ She shall not sign the report of the selection committee.

6. To monitor the performance of the National teams in international tournaments held in India and abroad.
7. To give special focus on sub-junior and junior level training and competitions.
8. To examine complaints, if any, from players and other stakeholders by taking up the matter with the NSF concerned for redressal. He/She will also forward a separate report to MYAS on the matter immediately.
9. To attend the meetings of the Steering Committee for scrutinizing the ACTC proposals of NSFs/National Sports Promotion Organizations (NSPOs) of their respective disciplines for financial assistance under the 'Scheme of Assistance to NSFs'.
10. To provide technical advice to Sports Authority of India (SAI)/NSF in formulating Long Term Development Plans (LTDPs) and Annual Programme of Activities (APAs) for each year.
11. To maintain data-base on the performance profile of individual athletes as well as coaches.
12. To help (i) identify medal prospects under TOP Scheme (ii) finalise training programmes of chosen athletes (iii) monitor their performance.
13. To be deputed with the National team for one or two selected international exposures per year to monitor the arrangements and performance of the team. However, this would be done only for important competitions with the previous approval of the competent authority.
14. Each National Observer would be given a specific area of activity and will be completely responsible and accountable to the MYAS for their area of work.
15. To also submit a quarterly report on the various issues to MYAS / SAI (as per format).
16. To make suggestions, if any, for the development of their sports disciplines.
17. Any other work, assigned by MYAS / SAI.

Procedure for appointment of National Observers:

The selection for appointment of National Observers will be made by a high level 'Search Committee' constituted for the purpose comprising Secretary (Sports), MYAS; DG, SAI/Secretary (SAI); Joint Secretary (Sports) and one eminent sportsperson. The appointment offer of National Observers will be by invitation by the MYAS on the recommendation of the Committee. The Committee shall prepare a list of Olympic Medalists/Olympians/ Rajiv Gandhi Khel Ratna Awardees/Arjuna Awardees. Olympic Medalists, Olympians, and international medal winners will be given preference.

National medal winners, former Chief national coach/ Coach having produced outstanding international winners/ outstanding sports academicians having PhD in sports and allied disciplines may also be considered. The Committee may also consider other exceptionally deserving persons who do not figure in the above-mentioned categories.

The Committee will also consider the following factors for selection of National Observers for different disciplines:

18. He /She should have thorough knowledge and understanding of the respective sport or its technical knowledge.
19. He/ She should be aware of the changing trends/recent changes in the methods of training/coaching in the sport.
20. National Observer should be willing to devote time to his duties. He should be willing to undertake extensive travel.
21. He/ She should be a non-active sportsperson.
22. Government Observer should not have been an office bearer in any NSF two years prior to such an appointment and also not currently involved with any NSF. He/she should give an undertaking that in the event of his selection, he/she shall not take up any assignment as an office bearer for the next two years after demitting office as a Government Observer.
23. There should not be any penalty imposed or charge sheet pending against the applicant.
24. He / She should have finished active sporting career at least three years back.

An observer should be within the age bracket of 35 to 70 years.

- (i) Each sports discipline may have a maximum of 2 National Observers – 1 male and 1- female. Where a sports discipline has multiple disciplines (e.g. Athletics) more than 2 National Observers may be considered.
- (ii) A person running an academy will not be ineligible, because an Observer has no direct role in the selection of a national team. However, whenever there is an occasion of his/her candidate being selected, he will recuse himself from such proceedings.

The high level Search Committee will recommend discipline-wise names, to be appointed as National Observers, to the MYAS.

Appointment of National Observer:

The MYAS will invite the selected individual to work as National Observer for a particular sport discipline on the following terms & conditions:

- (i) The tenure of National Observers would be two years, extendable by another 2 years at a time. However, total tenure should not be more than 4 years under normal circumstances.
- (ii) The appointment may be cancelled by the Govt. any time without assigning any reason or without any notice.

Honorarium :

The National Observers would be paid monthly remuneration up to Rs.75,000/- per month. Higher remuneration may be allowed in truly deserving cases with the approval of the Minister in charge of Sports. If engaged on a part-time basis, an observer may be paid Rs. 5,000/- per day as honorarium. For any travel undertaken by observers in connection with discharge of duty as Government Observer, TA / DA. at rates applicable to an officer of Government of India with grade pay of Rs. 8700/- will paid. The expenditure incurred on Observers will be debited to the national coaching camp head of the Scheme of Assistance to NSFs.

Appraisal :

Performance appraisal of the Observers would be done by a Standing Committee Chaired by Director General, SAI and a representative of MYAS of JS/Director level, ED (Teams), ED, NSNIS, Patiala and one eminent sportsperson as Members. The Committee may co-opt

experts/sportspersons from various disciplines as Members of the Standing Committee.

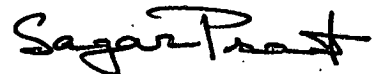
The Committee would scrutinize the quarterly reports sent by the National Observers (Annexure-I) and also do the annual appraisal (Annexure-II). On the basis of these appraisals, a decision will be taken on extending the tenure of the National Observers.

The Committee would also review the guidelines at least once in 2 years and amend/revise the guidelines with the approval of the Hon'ble MOS (I/C), MYAS.

Misc.:

- (i) The Search Committee may recommend a foreigner as a National Observer in very deserving cases with full justification in writing. His / her case will be treated like a foreign coach under the Scheme of Assistance to NSFs.
- (ii) Any deviation from these guidelines can be permitted only with the approval of the Hon'ble MOS (I/C), YA&S. If the deviation has financial implications, IFD of the Department will be consulted.

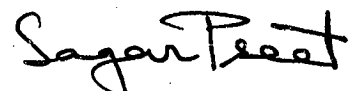
Yours sincerely,



(Sagar Preet Hooda)
Director to the Govt. of India

Copy to:

- 1. PS to MOS (I/C), YAS.
- 2. S.O. to Secretary (Sports)
- 3. PS to DG, SAI
- 4. PS to JS (Sports)
- 4. Secretary, SAI
- 5. Director (Sports)
- 6. ED (Teams), SAI



(Sagar Preet Hooda)
Director to the Govt. of India

Annexure - I

PROFORMA FOR REPORT OF THE NATIONAL OBSERVER TO BE FILLED
QUARTERLY

1. Name of the sports discipline
2. Period of the national coaching camp from to
3. Number of coaches: Indian Foreign
4. Camp organized in preparation for:
.....
.....
5. Status of:
 - i) Sports infrastructure and equipments made available for the camp
.....
 - ii) Boarding and lodging arrangements
.....
 - iii) Scientific back up
.....
.....
 - iv) Medical facilities
.....
.....
 - v) Doping or any other issues
.....
.....
6. Training sessions attended / observed
.....
.....
7. Appraisal / analysis / review of:
 - i) Performance of Indian coaches attached to the camps
.....
.....
 - ii) Performance of Foreign coaches attached to the camps
.....
.....
 - iii) Performance of team / players / trainees under each foreign coach
.....
.....

Contd....2

- iv) Implementation of Annual Plan / LTDP
.....
.....
- 8. Selection Trials
 - i) Selection Trials Observed
.....
.....
 - ii) Observation on organization and fairness of selection trials
.....
.....
- 9. Competitions
 - i) Competitions observed
.....
.....
 - ii) Observations about the performance of contingent and the quality of organization of the competition.
.....
.....
- 10. Official meetings attended during the period of report.
.....
.....
- 11. Specific suggestions for improvement
.....
.....
- 12. Any other

Signature

.....
Name
Address
.....
Email
Mobile No.

Director General
SAI

Annexure-II

PROFORMA FOR ANNUAL REPORT APPRAISAL OF NATIONAL OBSERVER

1. Name of the Observer
2. Sports Discipline
3. Submission of the monthly / quarterly report Regular / Irregular
4. Visits to the venue of National Coaching Camps & submission of reports regarding the Facilities

Grading	1	2	3	4	5	6	7	8	9	10
---------	---	---	---	---	---	---	---	---	---	----
5. Observation of selection trials and submission of reports

Grading	1	2	3	4	5	6	7	8	9	10
---------	---	---	---	---	---	---	---	---	---	----
6. Observation of national level competitions and submission of reports

Grading	1	2	3	4	5	6	7	8	9	10
---------	---	---	---	---	---	---	---	---	---	----
7. Observation of International level competitions and submission of reports

Grading	1	2	3	4	5	6	7	8	9	10
---------	---	---	---	---	---	---	---	---	---	----
8. Rendering of technical advice for preparation of LTDP

Grading	1	2	3	4	5	6	7	8	9	10
---------	---	---	---	---	---	---	---	---	---	----
9. Assistance rendered at the meeting of the Steering committee for scrutinizing the proposal of financial assistance to the NSF

Grading	1	2	3	4	5	6	7	8	9	10
---------	---	---	---	---	---	---	---	---	---	----
10. Submission of reports regarding the performance of the Indian coaches, Foreign coaches and campers

Grading	1	2	3	4	5	6	7	8	9	10
---------	---	---	---	---	---	---	---	---	---	----
11. Resolutions of complaints of management/coaches/campers/other stake holders

Grading	1	2	3	4	5	6	7	8	9	10
---------	---	---	---	---	---	---	---	---	---	----
12. Performance of Junior and Sub juniors at international competitions

Grading	1	2	3	4	5	6	7	8	9	10
---------	---	---	---	---	---	---	---	---	---	----
13. Overall assessment

Grading	1	2	3	4	5	6	7	8	9	10
---------	---	---	---	---	---	---	---	---	---	----
14. General remarks:

Secretary (Sports)
MYAS

Director General
SAI

No.8-47/2010-SP.III
Ministry of Youth Affairs & Sports
Department of Sports
(SP.III Section)

Shastri Bhavan, New Delhi
Date: 10th March, 2017

To
President/Secretary General
All NSFs of High Priority/
Priority disciplines (as per list)

Sub: Guidelines for Appointment of National Observers for various sports disciplines

Sir,

In supersession of this department's letter dated 14th February, 2017 and 1st March, 2017 regarding 'Guidelines for Appointment of Government Observers for various sports disciplines', the revised guidelines, prescribing the roles and responsibilities, procedure for appointment, tenure, honorarium, appraisal, etc. for **National Observers** (formerly known as 'Government Observers') are as under:-

Roles & Responsibilities of National Observers: -

1. To function as the eyes and ears of the Government of India with respect to ensuring free and transparent selection of teams.
2. To visit the venues of the national coaching camps and report the status of availability of sports infrastructure/equipment, quality of scientific back-up and medical facilities being made available to the campers.
3. To observe, analyze, review and report on the performance of Indian and foreign coaches and the progress of performance of the campers.
4. To observe selection of National teams for foreign training/competitions, the conduct of National coaching camps and important national or international competitions held in India.
5. To submit a report to MYAS within 72 hours after the selection proceedings are conducted. He/ She shall not sign the report of the selection committee.

6. To monitor the performance of the National teams in international tournaments held in India and abroad.
7. To give special focus on sub-junior and junior level training and competitions.
8. To examine complaints, if any, from players and other stakeholders by taking up the matter with the NSF concerned for redressal. He/She will also forward a separate report to MYAS on the matter immediately.
9. To attend the meetings of the Steering Committee for scrutinizing the ACTC proposals of NSFs/National Sports Promotion Organizations (NSPOs) of their respective disciplines for financial assistance under the 'Scheme of Assistance to NSFs'.
10. To provide technical advice to Sports Authority of India (SAI)/NSF in formulating Long Term Development Plans (LTDPs) and Annual Programme of Activities (APAs) for each year.
11. To maintain data-base on the performance profile of individual athletes as well as coaches.
12. To help (i) identify medal prospects under TOP Scheme (ii) finalise training programmes of chosen athletes (iii) monitor their performance.
13. To be deputed with the National team for one or two selected international exposures per year to monitor the arrangements and performance of the team. However, this would be done only for important competitions with the previous approval of the competent authority.
14. Each National Observer would be given a specific area of activity and will be completely responsible and accountable to the MYAS for their area of work.
15. To also submit a quarterly report on the various issues to MYAS / SAI (as per format).
16. To make suggestions, if any, for the development of their sports disciplines.
17. Any other work, assigned by MYAS / SAI.

Procedure for appointment of National Observers:

The selection for appointment of National Observers will be made by a high level 'Search Committee' constituted for the purpose comprising Secretary (Sports), MYAS; DG, SAI/Secretary (SAI); Joint Secretary (Sports) and one eminent sportsperson. The appointment offer of National Observers will be by invitation by the MYAS on the recommendation of the Committee. The Committee shall prepare a list of Olympic Medalists/ Olympians/ Rajiv Gandhi Khel Ratna Awardees/Arjuna Awardees. Olympic Medalists, Olympians, and international medal winners will be given preference.

National medal winners, former Chief national coach/ Coach having produced outstanding international winners/ outstanding sports academicians having PhD in sports and allied disciplines may also be considered.

The Committee will also consider the following factors for selection of National Observers for different disciplines:

18. He /She should have thorough knowledge and understanding of the respective sport & its technical knowledge.
19. He/ She should be aware of the changing trends/recent changes in the methods of training/coaching in the sport.
20. National Observer should be willing to devote time to his duties. He should be willing to undertake extensive travel.
21. He/ She should be a non-active sportsperson.
22. National Observer should not have been an office bearer in any NSF two years prior to such an appointment and also not currently involved with any NSF. He/she should give an undertaking that in the event of his selection, he/she shall not take up any assignment as an office bearer for the next one year after demitting office as a National Observer.
23. There should not be any penalty imposed or charge sheet pending against the applicant.
24. He / She should have finished active sporting career.

A National Observer should not be above 70 years.

- (i) Each sports discipline may have a maximum of 2 National Observers – 1 male and 1- female. Where a sports discipline has multiple disciplines (e.g. Athletics) more than 2 National Observers may be considered.
- (ii) A person running an academy will not be ineligible, because an Observer has no direct role in the selection of a national team. However, whenever there is an occasion of his/her candidate being selected, he will recuse himself from such proceedings.

The high level Search Committee will recommend discipline-wise names, to be appointed as National Observers, to the MYAS.

Appointment of National Observer:

The MYAS will invite the selected individual to work as National Observer for a particular sport discipline on the following terms & conditions:

- (i) The tenure of National Observers would be two years, extendable by another one year at a time. However, total tenure should not be more than 4 years under normal circumstances.
- (ii) The appointment may be cancelled by the Govt. any time without assigning any reason or without any notice.

Honorarium :

The National Observers would be paid monthly remuneration up to Rs.75,000/- per month. Higher remuneration may be allowed in truly deserving cases with the approval of the Minister in charge of Sports. If engaged on a part-time basis, an observer may be paid Rs. 5,000/- per day as honorarium. For any travel undertaken by observers in connection with discharge of duty as Government Observer, TA / DA at rates applicable to an officer of Government of India with grade pay of Rs. 8700/- will be paid. The expenditure incurred on Observers will be debited to the national coaching camp head of the Scheme of Assistance to NSFs.

Appraisal :

Performance appraisal of the Observers would be done by a Standing Committee Chaired by Director General, SAI and a representative of MYAS of JS/Director level, ED (Teams), ED, NSNIS, Patiala and one eminent sportsperson as Members. The Committee may

co-opt experts/sportspersons from various disciplines as Members of the Standing Committee.


The Committee would scrutinize the quarterly reports sent by the National Observers (Annexure-I) and also do the annual appraisal (Annexure-II). On the basis of these appraisals, a decision will be taken on extending the tenure of the National Observers.

The Committee would also review the guidelines at least once in 2 years and amend/revise the guidelines with the approval of the Hon'ble MOS (I/C), MYAS.

Misc.:

Any deviation from these guidelines can be permitted only with the approval of the Hon'ble MOS (I/C), YA&S. If the deviation has financial implications, IFD of the Department will be consulted.

Yours sincerely,

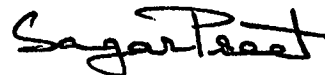


(Sagar Preet Hooda)

Director to the Govt. of India

Copy to:

1. PS to MOS (I/C), YAS.
2. S.O. to Secretary (Sports)
3. PS to DG, SAI
4. PS to JS (Sports)
4. Secretary, SAI
5. Director (Sports)
6. ED (Teams), SAI



(Sagar Preet Hooda)

Director to the Govt. of India

Annexure – I

PROFORMA FOR REPORT OF THE NATIONAL OBSERVER TO BE FILLED QUARTERLY

1. Name of the sports discipline

2. Period of the national coaching camp from to

3. Number of coaches: Indian Foreign

4. Camp organized in preparation for:

5. Status of:

i) Sports infrastructure and equipments made available for the camp

ii) Boarding and lodging arrangements

iii) Scientific back up

iv) Medical facilities

v) Doping or any other issues

6. Training sessions attended / observed

7. Appraisal / analysis / review of:

i) Performance of Indian coaches attached to the camps

ii) Performance of Foreign coaches attached to the camps

iii) Performance of team / players / trainees under each foreign coach
.....
.....

Contd....2

iv) Implementation of Annual Plan / LTDP
.....
.....

8. Selection Trials

i) Selection Trials Observed
.....
.....

ii) Observation on organization and fairness of selection trials
.....
.....

9. Competitions

i) Competitions observed
.....
.....

ii) Observations about the performance of contingent and the quality of organization of the competition.
.....
.....

10. Official meetings attended during the period of report.
.....
.....

11. Specific suggestions for improvement
.....
.....

12. Any other

Signature

.....
Name
Address
.....
Email
Mobile No.

Director General

SAI

Annexure-II

PROFORMA FOR ANNUAL REPORT APPRAISAL OF NATIONAL OBSERVER

- 1. Name of the Observer
- 2. Sports Discipline
- 3. Submission of the monthly / quarterly report Regular / Irregular
- 4. Visits to the venue of National Coaching Camps & submission of reports regarding the Facilities

Grading	1	2	3	4	5	6	7	8	9	10
---------	---	---	---	---	---	---	---	---	---	----

- 5. Observation of selection trials and submission of reports

Grading	1	2	3	4	5	6	7	8	9	10
---------	---	---	---	---	---	---	---	---	---	----

- 6. Observation of national level competitions and submission of reports

Grading	1	2	3	4	5	6	7	8	9	10
---------	---	---	---	---	---	---	---	---	---	----

- 7. Observation of International level competitions and submission of reports

Grading	1	2	3	4	5	6	7	8	9	10
---------	---	---	---	---	---	---	---	---	---	----

- 8. Rendering of technical advice for preparation of LTDP

Grading	1	2	3	4	5	6	7	8	9	10
---------	---	---	---	---	---	---	---	---	---	----

- 9. Assistance rendered at the meeting of the Steering committee for scrutinizing the proposal of financial assistance to the NSF

Grading	1	2	3	4	5	6	7	8	9	10
---------	---	---	---	---	---	---	---	---	---	----

- 10. Submission of reports regarding the performance of the Indian coaches, Foreign coaches and campers

Grading	1	2	3	4	5	6	7	8	9	10
---------	---	---	---	---	---	---	---	---	---	----

- 11. Resolutions of complaints of management/coaches/campers/other stake holders

Grading	1	2	3	4	5	6	7	8	9	10
---------	---	---	---	---	---	---	---	---	---	----

- 12. Performance of Junior and Sub juniors at international competitions

Grading	1	2	3	4	5	6	7	8	9	10
---------	---	---	---	---	---	---	---	---	---	----

- 13. Overall assessment

Grading	1	2	3	4	5	6	7	8	9	10
---------	---	---	---	---	---	---	---	---	---	----

- 14. General remarks:

Director General
SAI

Secretary (Sports)
MYAS

S.No.	Address		Category
1	PRESIDENT ATHLETIC FEDERATION OF INDIA WZ-72, TODAPUR, MAIN ROAD, DEV PRAKASH SHASTRI MARG, NEW DELHI-110012	SECRETARY GENERAL ATHLETIC FEDERATION OF INDIA WZ-72, TODAPUR, MAIN ROAD, DEV PRAKASH SHASTRI MARG, NEW DELHI-110012	High Priority
2	PRESIDENT BADMINTON ASSOCIATION OF INDIA 383/384, DOUBLE STORY, NEW RAJINDER NAGAR, NEW DELHI-110060	SECRETARY GENERAL BADMINTON ASSOCIATION OF INDIA 383/384, DOUBLE STORY, NEW RAJINDER NAGAR, NEW DELHI-110060	High Priority
3	PRESIDENT HOCKEY INDIA, B1/E3, GROUND FLOOR, MOHAN CO-OPERATIVE, INDUSTRIAL ESTATE, MATHURA ROAD, NEW DELHI-110044	SECRETARY GENERAL HOCKEY INDIA, B1/E3, GROUND FLOOR, MOHAN CO-OPERATIVE, INDUSTRIAL ESTATE, MATHURA ROAD, NEW DELHI-110044	High Priority
4	PRESIDENT ALL INDIA TANNIS ASSOCIATION, R.K. KHANNA TANNIS STADIUM, AFRICA AVENUE, NEW DELHI-110029	SECRETARY GENERAL ALL INDIA TANNIS ASSOCIATION, R.K. KHANNA TANNIS STADIUM, AFRICA AVENUE, NEW DELHI-110029	High Priority
5	PRESIDENT INDIA WEIGHTLIFTING FEDERATION 54, SOUTH AVENUE, NEW DELHI-110001	SECRETARY GENERAL INDIAN WEIGHTLIFTING FEDERATION WZ-78, FIRST FLOOR, TODAPUR VILLAGE, NEAR PUSA INSTITUTE, NEW DELHI-110012	High Priority
6	PRESIDENT WRESTLING FEDERATION OF INDIA, 21 ASHOKA ROAD, NEW DELHI-110001	SECRETARY GENERAL WRESTLING FEDERATION OF INDIA, 21 ASHOKA ROAD, NEW DELHI-110001	High Priority
7	PRESIDENT ARCHERY ASSOCIATION OF INDIA A-70, MOUNT KAILASH, EAST OF KAILASH, NEW DELHI-110065	SECRETARY GENERAL ARCHERY ASSOCIATION OF INDIA, 10-3-36/A, MASAB TANK, HYDERABAD-500028	High Priority
8	PRESIDENT BOXING FEDERATION OF INDIA 319, UDYOG VIHAR, PHASE- IV, GURGAON- 122015	SECRETARY GENERAL BOXING FEDERATION OF INDIA 27, KASHINATH DHURU ROAD, MUMBAI- 400028	High Priority

9	PRESIDENT NATIONAL RIFLE ASSOCIATION OF INDIA NRAI HOUSE, 51-B TUGHLAKABAD INSTITUTIONAL AREA, NEW DELHI-110062	SECRETARY GENERAL NATIONAL RIFLE ASSOCIATION OF INDIA NRAI HOUSE, 51-B TUGHLAKABAD INSTITUTIONAL AREA, NEW DELHI-110062	High Priority
10	PRESIDENT BILLIARDS & SNOOKER FEDERATION OF INDIA 5/1, MILLER TANK BED AREA, JASMA BHAWAN ROAD, BANGALORE-560052	SECRETARY GENERAL BILLIARDS & SNOOKER FEDERATION OF INDIA 5/1, MILLER TANK BED AREA, JASMA BHAWAN ROAD, BANGALORE-560052	Priority
11	PRESIDENT BRIDGE FEDERATION OF INDIA, 1-F, AMMAIAMMAL STREET, AYYAVOO COLONY, AMINJIKARAI, CHENNAI- 600029	SECRETARY GENERAL BRIDGE FEDERATION OF INDIA P-249, PRUNADAS ROAD, KOLKATTA-700029	Priority
12	PRESIDENT ALL INDIA CHESS FEDERATION, HALL NO. 70, JAWAHARLAL NEHRU STADIUM, CHENNAI-600003	SECRETARY GENERAL ALL INDIA CHESS FEDERATION HALL NO. 70, JAWAHARLAL NEHRU STADIUM, CHENNAI-600003	Priority
13	PRESIDENT CYCLING FEDERATION OF INDIA 12, PANDIT PANT MARG, NEAR GOL DAAK KHANA, NEW DELHI-110001	SECRETARY GENERAL CYCLING FEDERATION OF INDIA 12, PANDIT PANT MARG, NEAR GOL DAAK KHANA, NEW DELHI-110001	Priority
14	PRESIDENT EQUESTRIAN FEDERATION OF INDIA C/O B SAN. 61 CAVAEUCAROPPA MARG, DELHI CANTT, NEW DELHI- 110010	SECRETARY GENERAL EQUESTRIAN FEDERATION OF INDIA C/O B SAN. 61 CAVAEUCAROPPA MARG, DELHI CANTT, NEW DELHI- 110010	Priority
15	PRESIDENT ALL INDIA FOOTBALL FEDERATION, FOOTBALL HOUSE, SECTOR 19, PHASE-1, DWARKA, NEW DELHI-110075	SECRETARY GENERAL ALL INDIA FOOTBALL FEDERATION, FOOTBALL HOUSE, SECTOR 19, PHASE-1, DWARKA, NEW DELHI-110075	Priority
16	PRESIDENT INDIAN GOLF UNION, C-1/52, 3 RD FLOOR, SAFDARJUNG DEVELOPMENT AREA, HAUZ KHAS VILLAGE ROAD, NEW DELHI-110016	SECRETARY GENERAL INDIAN GOLF UNION, C-1/52, 3 RD FLOOR, SAFDARJUNG DEVELOPMENT AREA, HAUZ KHAS VILLAGE ROAD, NEW DELHI-110016	Priority
17	PRESIDENT AMATEUR KABADDI FEDERATION OF INDIA, 2, AAKANSHA, GEHLOT KA BANGLA, AJMER ROAD, JAIPUR- 302021	SECRETARY GENERAL AMATEUR KABADDI FEDERATION OF INDIA, 2, AAKANSHA, GEHLOT KA BANGLA, AJMER ROAD, JAIPUR- 302021	Priority

18	PRESIDENT INDIAN KAYAKING & CANOEING ASSOCIATION A-61, GULMOHAR PARK, NEW DELHI-110049	SECRETARY GENERAL INDIAN KAYAKING & CANOEING ASSOCIATION WZ-69, 2 ND FLOOR, TODAPUR, MAIN ROAD, DEV PRAKASH SHASTRI MARG, NEW DELHI-110012	Priority
19	PRESIDENT PARALYMPIC COMMITTEE OF INDIA 6 LODHI ROAD, NEW DELHI- 110003	SECRETARY GENERAL PARALYMPIC COMMITTEE OF INDIA 25/1, 9 TH CROSS, 2 ND PHASE, J.P. NAGAR, BANGALORE- 560078	Priority
20	PRESIDENT ROWING FEDERATION OF INDIA, SECRETARIAT OLD NO. 7, NEW NO. 15, SRIRAM COLONY ALWARPET, CHENNAI-600018	SECRETARY GENERAL ROWING FEDERATION OF INDIA, SECRETARIAT OLD NO. 7, NEW NO. 15, SRIRAM COLONY ALWARPET, CHENNAI-600018	Priority
21	PRESIDENT SCHOOL GAME FEDERATION OF INDIA, DIRECTORATE OF EDUCATION (SPORTS) CHATTARSAL STADIUM, G.N.C.T. DELHI, MODEL TOWN DELHI-110009	SECRETARY GENERAL SCHOOL GAMES FEDERATION OF INDIA CAMPUS RADHA BALLABH INTER COLLEG SHAHGANJ AGRA(U.P.) 282010	Priority
22	PRESIDENT SPECIAL OLYMPIC BHARAT, J-47, LAJPAT NAGAR-3, NEW DELHI-110024	SECRETARY GENERAL SPECIAL OLYMPICS BHARAT, J-47, LAJPAT NAGAR-3, NEW DELHI-110024	Priority
23	PRESIDENT SQUASH RACKET FEDERATION OF INDIA, KHIVRAJ COMPLEX-II, 2 ND FLOOR NO. 480, ANNA SALAI, NANDANAM, CHENNAI- 600035	SECRETARY GENERAL SQUASH RACKET FEDERATION OF INDIA, KHIVRAJ COMPLEX-II, 2 ND FLOOR NO. 480, ANNA SALAI, NANDANAM, CHENNAI- 600035	Priority
24	PRESIDENT SWIMMING FEDERATION OF INDIA, KRISHNA VILLA, 128, PARASKUNJ SOCIETY-1 SATELLITE ROAD, AHMEDABAD-380015	SECRETARY GENERAL SWIMMING FEDERATION OF INDIA, KRISHNA VILLA, 128, PARASKUNJ SOCIETY-1 SATELLITE ROAD, AHMEDABAD-380015	Priority
25	PRESIDENT TABLE TENNIS FEDERATION OF INDIA 56/12, OLD RAJINDER NAGAR, NEW DELHI-110060	SECRETARY GENERAL TABLE TENNIS FEDERATION OF INDIA 56/12, OLD RAJINDER NAGAR, NEW DELHI-110060	Priority
26	PRESIDENT WUSHU ASSOCIATION OF INDIA 524 CHAUPATIYAN, R.K. KACKER PARK, LUCKNOW- 226003	SECRETARY GENERAL WUSHU ASSOCIATION OF INDIA 524 CHAUPATIYAN, R.K. KACKER PARK, LUCKNOW- 226003	Priority

(174)

27	PRESIDENT YACHTING ASSOCIATION OF INDIA ROOM NO. 403, 4 TH FLOOR, CHANKYA BHAWAN, CHANKYAPURI, NEW DELHI- 110021	SECRATARY GENERAL YACHTING ASSOCIATION OF INDIA ROOM NO. 403, 4 TH FLOOR, CHANKYA BHAWAN, CHANKYAPURI, NEW DELHI- 110021	Priority
28	PRESIDENT SEPAK TARWAW FEDERATION OF INIDA, H.NO. 110, NANGLOI EXTENSION-3, NANGLOI, NEW DELHI- 110041	SECRATARY GENERAL SEPAK TARWAW FEDERATION OF INIDA, H.NO. 110, NANGLOI EXTENSION-3, NANGLOI, NEW DELHI- 110041	Priority
29	PRESIDENT ALL INDIA SPORT COUNCIL OF THE DEAF 1-B, INSITUTIONAL AREA, NEAR JANTA FLATS, SARITA VIHAR, NEW DELHI- 110076	SECRATARY GENERAL ALL INDIA SPORT COUNCIL OF THE DEAF 1-B, INSITUTIONAL AREA, NEAR JANTA FLATS, SARITA VIHAR, NEW DELHI- 110076	Priority

No.8-47/2010-SP.III
Ministry of Youth Affairs & Sports
Department of Sports
(SP.III Section)

Shastri Bhavan, New Delhi
Date: 11th March, 2016

To

President/Secretary General
All NSFs of High Priority/
Priority disciplines (as per list)

**Sub: Guidelines for Appointment of Government Observers
for various sports disciplines**

Sir,

For quite some time, Government has been considering measures to make the institution of Government Observers more vibrant, efficient and accountable. After careful consideration and detailed discussions, it has been decided to revise the guidelines for appointment of Government Observers for various sports disciplines. As per the revised guidelines, the guidelines prescribe the roles and responsibilities, criteria for selection, tenure, honorarium, appraisal, etc. for GOs, which are as under:-

Roles & Responsibilities of GOs: -

1. To function as the eyes and ears of the Government of India with respect to ensuring free and transparent selection of teams.
2. To visit the venues of the national coaching camps and report the status of availability of sports infrastructure/equipment, quality of scientific back-up and medical facilities being made available to the campers.
3. To observe, analyze, review and report on the performance of Indian and foreign coaches and the progress of performance of the campers.
4. To observe selection of National teams for foreign training/competitions, the conduct of National coaching camps and important national or international competitions held in India.

- 126
5. To submit a report to MYAS within 72 hours after the selection proceedings are conducted. He/She shall not sign the report of the selection committee.
 6. To monitor the performance of the National teams in international tournaments held in India and abroad.
 7. To give special focus on sub-junior and junior level training and competitions.
 8. To examine complaints, if any, from players and other stakeholders by taking up the matter with the NSF concerned for redressal. He/She will also forward a separate report to MYAS on the matter immediately.
 9. To attend the meetings of the Steering Committee for scrutinizing the ACTC proposals of NSFs/National Sports Promotion Organizations (NSPOs) of their respective disciplines for financial assistance under the 'Scheme for Assistance to NSFs'.
 10. To provide technical advice to Sports Authority of India (SAI)/NSF in formulating Long Term Development Plans (LTDPs) and Annual Programme of Activities (APAs) for each year.
 11. To maintain data base on the performance profile of individual athletes as well as coaches.
 12. To be deputed with the National team for one or two selected international exposures per year to monitor the arrangements and performance of the team. However, this would be done only for important competitions with the previous approval of the competent authority.
 13. Each GO would be given a specific area of activity and will be completely responsible and accountable to the MYAS for their areas of work.
 14. To also submit a quarterly report on the various issues to MYAS / SAI (as per format).
 15. To make suggestions, if any, for the development of their sports disciplines.
 16. Any other work, assigned by MYAS / SAI.

Criteria for Selection of GOs :

The selection for appointment of GOs should be made by a Committee constituted for the purpose comprising Secretary (Sports), MYAS; DG, SAI/Secretary (SAI); and an eminent sports personality.

Applications for the post of GOs would be invited by MYAS by way of advertisement. In case the requisite number of applications are not received from eligible applicants, MYAS would identify possible appointees and the Committee would consider them for appointment.

The eligibility criteria for appointment will be as follows:

- (1) He / She should have thorough knowledge and understanding of the respective sport or its technical knowledge.
- (2) He/She should be aware of the changing trends/recent changes in the methods of training/coaching in the sport.
- (3) He/She should be a non-active sportsperson.
- (4) He/She should preferably be - an Olympian/ international medal winner/national award winner, former chief national coach/ coach having produced outstanding international winners/former chief coach in reputed academics / outstanding sports academicians having PhD in sports and allied disciplines.
- (5) Government Observer should not have been an office bearer in any NSF two years prior to such an appointment and also not currently involved with any NSF. He/she should give an undertaking that in the event of his selection, he/she shall not take up any assignment as an office bearer for the next two years after demitting office as a Government Observer.
- (6) Government Observer should be willing to devote time to his duties as a GO and physically and medically fit. He should be willing to undertake extensive travel.
- (7) There should not be any penalty imposed or charge sheet pending against the applicant.
- (8) He / She should be within the age bracket of 40 to 70 years and should have finished active sporting career at least five years back.

Observers are to be appointed initially for High Priority/Priority Category disciplines where the country has excelled in the past and expecting medals in the forthcoming international tournaments, particularly Olympics, CWG, Asian Games etc.

- (i) Each sports discipline may have a maximum of 2 GOs -- 1 male and 1- female where a sports discipline has multiple disciplines (e.g. Athletics) more than 2 GOs may be considered
- (ii) A person running an academy will not be disentitled because an Observer has no direct role in the selection of a national team. However, whenever there is an occasion of his/her candidate being selected, he will recuse himself from such proceedings.

Terms & Conditions for appointment:

- (i) The tenure of Government Observers would be two years, extendable by another 2 years at a time. However, total tenure should not be more than 8 years.
- (ii) The appointment may be cancelled by the Govt. any time without assigning any reason or without any notice.

Honorarium :

The Government Observers would be paid remuneration based on assignments carried out by them and visits made by them to National Coaching Camps and Selection Trial Events, etc. An amount of Rs. 2000/- per visit may be paid as honorarium. However, for any travel undertaken by them in connection with discharge of duties as Government Observer, they will be entitled to receive TA/DA at rates applicable to Director in Government of India with the Grade Pay of Rs. 8700/-. The expenditure incurred on this account by SAI will be debited to the National Coaching Camp head of the Scheme of Assistance to National Sports Federations (NSFs).

Appraisal :

Performance appraisal of the Observers would be done by the Standing Committee Chaired by Director General, SAI and a representative of MYAS of JS/Director level, ED (Teams) and ED, NSNIS, Patiala as Members. The Committee may co-opt experts/sportspersons from various disciplines as Members of the Standing Committee.

The Committee would scrutinize the quarterly reports sent by the GOs (Annexure-I) and also do the annual appraisal (Annexure-II). On the basis of these appraisals, the tenure of the GOs would be extended further.

The Committee would also review the guidelines on a half yearly basis and amend/revise the guidelines with the approval of the Hon'ble MOS (I/C), MYAS.

Misc.:

- (i) The selection committee headed by Secretary (Sports) may recommend a foreigner as a Govt. Observer in very deserving cases with full justification in writing. His / her case will be treated like a foreign coach under the Scheme of Assistance to NSFs.
- (ii) Any deviation from these guidelines can be permitted only with the approval of the Hon'ble MOS (I/C), YA&S. If the deviation has financial implications, IFD of the department will be consulted.

This issues with the approval of Hon'ble MOS (I/C).

Yours faithfully,


(A.K. Patro)

Under Secretary to the Govt. of India

PROFORMA FOR REPORT OF THE GOVERNMENT OBSERVER TO BE FILLED
QUARTERLY

1. Name of the sports discipline
2. Period of the national coaching camp from to
3. Number of coaches: Indian Foreign
4. Camp organized in preparation for :
.....
.....
5. Status of:
 - i) Sports infrastructure and equipments made available for the camp
.....
.....
 - ii) Boarding and lodging arrangements
.....
.....
 - iii) Scientific back up
.....
.....
 - iv) Medical facilities
.....
.....
 - v) Doping or any other issues
.....
.....
6. Training sessions attended / observed
.....
.....
7. Appraisal / analysis / review of:
 - i) Performance of Indian coaches attached to the camps
.....
.....
 - ii) Performance of Foreign coaches attached to the camps
.....
.....
 - iii) Performance of team / players / trainees under each foreign coach
.....
.....

Contd....2

- iv) Implementation of Annual Plan / LTDP
.....
.....
- 8. Selection Trials
 - i) Selection Trials Observed
.....
.....
 - ii) Observation on organization and fairness of selection trials
.....
.....
- 9. Competitions
 - i) Competitions observed
.....
.....
 - ii) Observations about the performance of contingent and the quality of organization of the competition.
.....
.....
- 10. Officials meetings attended during the period of report.
.....
.....
- 11. Specific suggestions for improvement
.....
.....
- 12. Any other

Signature

.....
Name
Address
.....
Email
Mobile No.

Director General
SAI

**PROFORMA FOR ANNUAL REPORT APPRAISAL OF GOVERNMENT
OBSERVER**

1. Name of the Observer
2. Sports Discipline
3. Submission of the monthly /quarterly report Regular/Irregular
4. Visits to the venue of National Coaching Camps & submission of reports
regarding the Facilities

Grading	1	2	3	4	5	6	7	8	9	10
---------	---	---	---	---	---	---	---	---	---	----

5. Observation of selection trials and submission of reports

Grading	1	2	3	4	5	6	7	8	9	10
---------	---	---	---	---	---	---	---	---	---	----

6. Observation of national level competitions and submission of reports

Grading	1	2	3	4	5	6	7	8	9	10
---------	---	---	---	---	---	---	---	---	---	----

7. Observation of International level competitions and submission of reports

Grading	1	2	3	4	5	6	7	8	9	10
---------	---	---	---	---	---	---	---	---	---	----

8. Rendering of technical advice for preparation of LTDP

Grading	1	2	3	4	5	6	7	8	9	10
---------	---	---	---	---	---	---	---	---	---	----

9. Assistance rendered at the meeting of the Steering Committee for scrutinizing the
proposal of financial assistance to the NSF

Grading	1	2	3	4	5	6	7	8	9	10
---------	---	---	---	---	---	---	---	---	---	----

10. Submission of reports regarding the performance of the Indian coaches,
Foreign coaches and campers

Grading	1	2	3	4	5	6	7	8	9	10
---------	---	---	---	---	---	---	---	---	---	----

11. Resolutions of complaints of management/coaches/campers/other stake holders

Grading	1	2	3	4	5	6	7	8	9	10
---------	---	---	---	---	---	---	---	---	---	----

12. Performance of Junior and Sub juniors at international competitions

Grading	1	2	3	4	5	6	7	8	9	10
---------	---	---	---	---	---	---	---	---	---	----

13. Overall assessment

Grading	1	2	3	4	5	6	7	8	9	10
---------	---	---	---	---	---	---	---	---	---	----

Director General
SAI

Secretary (Sports)
MYAS

No.8-47/2010-SP.III
Government of India
Ministry of Youth Affairs & Sports
(Department of Sports)

New Delhi, the 20th March, 2017

ORDER

Sub: Appointment of National Observers for various sports disciplines – reg.

Government is pleased to designate the following Olympians as National Observers for an initial period of two years from the date of the order.

S. No.	Sports discipline	Name of National Observers
1	Athletics	Ms. P.T. Usha Ms. Anju Bobby George
2	Archery	Shri Sanjeev Kumar Singh
3	Badminton	Ms. Aparna Popat
4	Boxing	Ms. Mary Kom Shri Akhil Kumar
5	Hockey	Shri Jagbir Singh
6	Shooting	Shri Abhinav Bindra
7	Tennis	Shri Somdev Devvarman
8	Weightlifting	Ms. Karnam Malleshwari
9	Wrestling	Shri Sushil Kumar
10	Football	Shri I. M. Vijayan
11	Swimming	Shri Khajan Singh
12	Table Tennis	Shri Kamlesh Mehta

2. The role and responsibilities of the National Observers and terms and conditions of their engagement is annexed.

3. This Issues with the approval of the Minister of State (Independent Charge), Youth Affairs & Sports.

(A.K. Patro)

Under Secretary to the Government of India
Tel: 23382560

To

All National Observers

Copy to

1. PS to MOS (IC) YAS
2. PPS to Secretary (Sports)
3. PS to JS (Sports)
4. Dir (Sports)

Annexure

Roles & Responsibilities of National Observers: -

1. To observe selection of National teams and to suggest measures for further strengthening free and transparent selection.
2. To assess the existing sports infrastructure/equipment, quality of scientific back-up and medical facilities at the venues of the national coaching camps and report the critical gaps, if any, and suggest measures for optimal utilization and augmentation.
3. To observe, analyze, review and report on the performance of Indian and foreign coaches and the progress of performance of the campers.
4. To maintain data-base on the performance profile of individual athletes as well as coaches.
5. To assess the performance of the National teams in international tournaments and suggest training needs of athletes including foreign training & competition exposure with special focus on sub-junior and junior level athletes.
6. To examine complaints from players and other stakeholders by taking up the matter with the NSF concerned for redressal and send a report to MYAS.
7. To assist NSFs/National Sports Promotion Organizations (NSPOs)/SAI in preparation and finalization of ACTC.
8. To accompany the National team for international exposure as may be required.
9. To make suggestions, if any, or any other work, assigned by MYAS / SAI for the development of sports.

Terms and conditions

The National Observers would be paid Rs. 5,000/- per day as honorarium. For any travel undertaken by observers in connection with discharge of duty as National Observer, TA / DA at rates applicable to Director level officer of Government of India will be paid.

Appraisal:

Performance appraisal of the Observers would be done by a Standing Committee Chaired by Director General, SAI and a representative of MYAS of JS/Director level, ED (Teams), ED, NSNIS, Patiala and one eminent sportsperson as Members. The Committee may co-opt experts/sportspersons from various disciplines as Members of the Standing Committee.

185

Annexure - I

PROFORMA FOR REPORT OF THE NATIONAL OBSERVER TO BE FILLED
QUARTERLY

1. Name of the sports discipline
2. Period of the national coaching camp from to
3. Number of coaches: Indian Foreign
4. Camp organized in preparation for:
.....
.....
5. Status of:
 - i) Sports infrastructure and equipments made available for the camp
.....
 - ii) Boarding and lodging arrangements
.....
 - iii) Scientific back up
.....
 - iv) Medical facilities
.....
 - v) Doping or any other issues
.....
6. Training sessions attended / observed
.....
7. Appraisal / analysis / review of:
 - i) Performance of Indian coaches attached to the camps
.....
 - ii) Performance of Foreign coaches attached to the camps
.....

iii) Performance of team / players / trainees under each foreign coach
.....
.....

Contd....2

iv) Implementation of Annual Plan / LTDP
.....
.....

8. Selection Trials

i) Selection Trials Observed
.....
.....

ii) Observation on organization and fairness of selection trials
.....
.....

9. Competitions

i) Competitions observed
.....
.....

ii) Observations about the performance of contingent and the quality of organization of the competition.
.....
.....

10. Official meetings attended during the period of report.
.....
.....

11. Specific suggestions for improvement
.....
.....

12. Any other

Signature

.....
Name

Address

.....
Email

Mobile No.

Director General

SAI

Annexure-II

PROFORMA FOR ANNUAL REPORT APPRAISAL OF NATIONAL OBSERVER

1. Name of the Observer
2. Sports Discipline
3. Submission of the monthly / quarterly report Regular / Irregular
4. Visits to the venue of National Coaching Camps & submission of reports regarding the Facilities

Grading	1	2	3	4	5	6	7	8	9	10
---------	---	---	---	---	---	---	---	---	---	----

5. Observation of selection trials and submission of reports

Grading	1	2	3	4	5	6	7	8	9	10
---------	---	---	---	---	---	---	---	---	---	----

6. Observation of national level competitions and submission of reports

Grading	1	2	3	4	5	6	7	8	9	10
---------	---	---	---	---	---	---	---	---	---	----

7. Observation of International level competitions and submission of reports

Grading	1	2	3	4	5	6	7	8	9	10
---------	---	---	---	---	---	---	---	---	---	----

8. Rendering of technical advice for preparation of LTDP

Grading	1	2	3	4	5	6	7	8	9	10
---------	---	---	---	---	---	---	---	---	---	----

9. Assistance rendered at the meeting of the Steering committee for scrutinizing the proposal of financial assistance to the NSF

Grading	1	2	3	4	5	6	7	8	9	10
---------	---	---	---	---	---	---	---	---	---	----

10. Submission of reports regarding the performance of the Indian coaches, Foreign coaches and campers

Grading	1	2	3	4	5	6	7	8	9	10
---------	---	---	---	---	---	---	---	---	---	----

11. Resolutions of complaints of management/coaches/campers/other stake holders

Grading	1	2	3	4	5	6	7	8	9	10
---------	---	---	---	---	---	---	---	---	---	----

12. Performance of Junior and Sub juniors at international competitions

Grading	1	2	3	4	5	6	7	8	9	10
---------	---	---	---	---	---	---	---	---	---	----

13. Overall assessment

Grading	1	2	3	4	5	6	7	8	9	10
---------	---	---	---	---	---	---	---	---	---	----

14. General remarks:

Director General
SAI

Secretary (Sports)
MYAS