

**Results-Framework Document (RFD) for Department of Sports, Ministry of Youth Affairs
and Sports (2009-2010)**



R F D
RESULTS-FRAMEWORK DOCUMENT
for
Department of Sports
(2009-2010)

Results-Framework Document (RFD) for Department of Sports, Ministry of Youth Affairs and Sports (2009-2010)

SECTION 1:

Vision, Mission, Objectives and Functions

Vision:	India as a leading country in the world of sports with a strong sporting culture.
Mission:	<ul style="list-style-type: none"> i) To put Physical Education and mass participation in sports on the national agenda on a par with education and health so as to derive multiple benefits offered by them in terms of youth development, social inclusiveness, reduction of crime, community development and sports-related economic activities. ii) To promote all round excellence in sports with emphasis on specialization in key sports disciplines and improved management of sports, including the promotion of clean sports environment and ensuring physical wellbeing of athletes.
Objectives:	<ul style="list-style-type: none"> (i) Popularisation and universalisation of sports to all by providing basic infrastructure facilities with community coaches and organized sports competitions both at rural and urban areas. (ii) Augment adequate availability of advanced/modern sports infrastructure with state-of-the-art facilities for training of sportspersons and for conduct of major sports events. (iii) Increased participation of women and disabled in sports (iv) Integration of sports and physical education with convergence of education and health (v) Training and coaching including customized training of elite athletes and expansion of Talent Pool and national athletic population (vi) Development of dope free sporting culture (vii) Create a pool of inspired and high performing sportspersons through appropriate package of incentives (viii) Successful conduct of Commonwealth Games 2010 (ix) Special focus on sports development in North East (x) Promotion of Public Private Partnership in sports (xi) Promotion of transparency and accountability in National Sports Federations
Functions:	<ul style="list-style-type: none"> (i) Approve PYKKA centres (ii) Train community coaches (iii) Hold rural competitions. (iv) Evolve national standards, guidelines and benchmarks for above four functions (v) Finalise and seek approval for Urban Sports Infrastructure Scheme (vi) Implement sports scheme for disabled (vii) Support National Championship for Women (viii) Train Physical Education Teachers as Kridashrees and include

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	<p>School Playgrounds as PYKKA centres.</p> <ul style="list-style-type: none">(ix) Identify and nurture sporting talent(x) Organise National coaching camps(xi) Recognise the achievement of sportspersons by giving National awards, cash awards and pensions(xii) To implement welfare measures for sports persons and their families living in indigent conditions(xiii) Conduct dope tests(xiv) Implement new Dope test methods(xv) Compliance to National Anti-Doping Agency (NADA) code(xvi) Financing various agencies for conduct of CWG 2010(xvii) Renovation of four major stadia in Delhi(xviii) Have Strong sporting legacy after CWG 2010(xix) Implementation of NER plan(xx) Use of PPP in management of SAI Stadia in Delhi(xxi) Issue comprehensive guidelines on transparency and public accountability in National Sports Federations(NSFs) and revalidation of annual recognition to NSFs(xxii) Finalisation of LTDP for NSFs for 2010(xxiii) Undertake drive to eradicate pending utilisation certificates
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Section 2:

Inter se Priorities among Key Objectives, Success indicators and Targets

S · N o	Objective	Wei ght	Actions	Success Indicator	Unit	Target/Criteria Value					
						Weight	Excellent	Very Good	Good	Fair	Poor
						100%	90%	80%	70%	60%	
1	Popularisation and universalisation of sports amongst all by providing basic infrastructure facilities with community coaches and organized sports competitions both at rural and urban areas.	16	Approve PYKKA centres	Number of new village/block Panchayats approved.	Number	4	5,000	4,500	4,000	3,500	30,000
			Hold competitions	Total number of Participants	Number	4	10,00,000	5,00,000	4,00,000	3,00,000	2,00,000
			Train community coaches.	Number of Kridashree trained	Number	4	6,500	5,000	4,000	3,000	2,000
			Evolve national standards, guidelines and benchmarks for above four functions.	Submission of recommendations of 4 National Working Groups.	Number	4	4	3	2	1	0
2	Augment adequate availability of advanced/modern sports infrastructure with state-of-the-art facilities for training of sportspersons and for conduct of major sports	5	Finalise and seek approval for Urban Sports Infrastructure Scheme.	Stage of approval	Stage	5	EFC clearance	Circulation of Note	IFD comments	Draft Notes	

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S · N o	Objective	Wei ght	Actions	Success Indicator	Unit	Weight	Target/Criteria Value				
							Excellent	Very Good	Good	Fair	Poor
							100%	90%	80%	70%	60%
	events.										
3	Increased participation of women and disabled in sports.	5	Implement sports scheme for disabled	Schools covered for providing coaches and equipment	Number	3	50	45	40	35	30
			Support National Championship for Women	Number of women participated.	Number	2	2600	2400	2200	2000	1800
4	Integration of sports and physical education with convergence of education and health.	8	Train Physical Education Teachers as Kridashrees.	Physical Education Teachers trained.	Number	3	3,000	2,750	2,500	2,250	2,000
			Include School Playgrounds as PYKKA centres.	Playgrounds included as PYKKA Centres	Number	5	3,200	3,000	2,800	2,500	2,250
5	Expanded Talent Pool	4	Identify and nurture sporting talent.	Residential athletes trained	Number	2	7000	6000	5000	3000	2000
				Non-residential athletes trained	Number	2	8000	6500	5000	3000	2000
6	Training and preparation of National athletes including customized training of elite athletes.	8	Organise National coaching camps.								
				Number of camp trainees	Number	3	1800	1700	1500	1400	1250
				Elite athletes given customised training	number	1	11	9	7	5	3
				Medals won (No. of medals won or expects to	Number	4					

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S · N o	Objective	Wei ght	Actions	Success Indicator	Unit	Target/Criteria Value					
						Weight	Excellent	Very Good	Good	Fair	Poor
						100%	90%	80%	70%	60%	
				be won during the financial year) (i) Asian Youth Games, (ii) Asian Indoor Games, (iii) South Asian Federation Games,			300	250	200	150	100
7	Create a pool of inspired and high performing sportspersons through appropriate package of incentives.	10	Recognise achievements of sportspersons by giving National Sports Awards, Cash awards and Pensions.	Sportspersons given Cash awards	Number	5	300	250	200	150	100
				Sportspersons given meritorious pension	Number	3	30	25	20	15	100
			To implement welfare measures for sports persons and their families living in indigent conditions.	Number of new Sportspersons / their families assisted	Number	2	15	10	5	3	1
8	Eradication of doping in sports.	5	Conduct dope tests.	Number of samples tested	Number	2	2,000	1,800	1,500	1,200	1,000
			Implement new test methods	New test methods implemented	Number	1	3		2		1
			Ensure compliance of NADA code	Number of NSFs adhering to NADA code	Number	2	50	40	30	25	15

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S N o	Objective	Wei ght	Actions	Success Indicator	Unit	Weight	Target/Criteria Value					
							Excellent	Very Good	Good	Fair	Poor	
							100%	90%	80%	70%	60%	
9	Successful conduct of Commonwealth Games 2010.	15	Financing various agencies for conduct of CWG 2010.	Proposals approved by competent authority	Number	5	5	4	3	2	1	
			Renovation of four major stadia in Delhi.	Stadia completed	Number	5	4	3	2	1	0.5	
			Promote community sports complexes	Projects approved	Number	5	35	30	25	20	15	
10	Special focus on sports development in North East.	2	Implementation of NER plan.	Utilization of funds	Percentage	2	100	90	80	70	60	
11	Promotion of Public Private Partnership in sports.	2	Use of PPP in management of SAI Stadia in Delhi.	Appointment of Transaction Advisor & Preparation of PPP plan	Date	1	01/12/2009	01/01/2010	01/02/2010	01/03/2010		
				Preparation of RFP for 4 stadia	Number	1	4	3	2		1	
12	Promotion of transparency and accountability in National Sports Federations.	13	Issue comprehensive guidelines on transparency and public accountability in National Sports Federations.	Renewal of recognition	Number	5	50	40	35	30	25	
				Finalisation of LTDP for NSFs for 2010.	LTDPs finalised	Number	4	15	12	11	10	9
				Undertake drive to eradicate	NSFs having zero pendency	Number	4	10	15	20	25	30

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S · N o	Objective	Wei ght	Actions	Success Indicator	Unit	Weight	Target/Criteria Value				
							Excellent	Very Good	Good	Fair	Poor
							100%	90%	80%	70%	60%
			pending utilisation certificates.								
1 3	Having a strong institutional framework	2	Finalise MoU with SAI	Stage of MoU	Stage	2	Signing	Approval of Draft MoU	Preparati on of Draft MoU		
*	Efficient Functioning of the RFD System	5	Timely submission of Draft for Approval	Delay in submission (from the due date Nov. 29, 2009)	DAYS	2	0.00	1.00	2.00	3.00	4.00
			Timely submission of Results	Delay in submission (from the due date April 30 2010)	DAYS	1	0.00	1.00	3.00	4.00	5.00
			Finalize a Strategic Plan	Delay in finalizing the Action Plan to make the Strategic Plan for next 5 years (from due date Feb. 12 2010)	DAYS	2	0.00	3.00	6.00	9.00	12.00

@Scheme approved in October 2009. Task of training of community coaches to be taken up from next year. Scheme approved in October 2009; 250 sportspersons were given cash awards during the financial year

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Section - 3 Trend Values of the Success Indicators

S.No	Objective	Actions	Success Indicator	Unit	Actual Value FY 07-08	Actual Value FY 08-09	Targeted Value FY 09-10	Project Value FY 10-11	Projected Value FY 11-12
1	Popularisation of sports and providing universal access to sports infrastructure/facilities, community coaches, equipment and organized sports competitions.	Approve PYKKA centres	No. of new Panchayats approved	Number	0	23,455	4,000	20,637	20,637
		Hold comeptitions	No. of States where competitions held	Number	0	23,455	4,000	20,637	20,637
		Train community coahces	Number of kridashrees (Community coaches) trained	Number		0	4000	20,637	20,637
		Evolve national standards, guidelines and benchmarks for above four functions.	Submission of recommendations of 4 National Working Groups	Number	0	0	3		
Note	: #PYKKA scheme was introduced in 2008-09; 22,854 village panchayats and 601 block panchayats were approved with an outlay of Rs.250.77 crore for 2008-09. Allocated amount of Rs.92.00 crore was released to States in 2008-09. Out of outlay of Rs.160 crore given in 2009-10, grants are released to States/UTs to cover approved village/block panchayats in 2008-10 besides releasing funds for new panchayats. About Rs.100 crore has so far been released to States/UTs by Dec.,2009. So, target for 2009-10 will be less.								
2	Adequate availability of advanced infrastructure with state-of-the-art facilities for training of sportspersons and for conduct of major sports events.	Finalise and seek approval for Urban Sports Infrastructure Scheme.	Stage of approval	Stage			EFC clearance		

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S.No	Objective	Actions	Success Indicator	Unit	Actual Value FY 07-08	Actual Value FY 08-09	Targeted Value FY 09-10	Project Value FY 10-11	Projected Value FY 11-12
3	Increased participation of women and disabled in sports.	Implement sports scheme for disabled	Schools covered for providing coaches and equipment	Number			50	150	150
		Support National Championship for Women	Number of women participated.	Number			2600	2600	2600
4	Integration of sports and physical education with educational curriculum.	Train Physical Education Teachers as Kridashrees.	Physical Education Teachers engaged.	Number	0	0	3000	10000	10000
		Include School Playgrounds as PYKKA centres.	Playgrounds included as PYKKA Centres	Number		0	3200	12000	12,000
5	Expanded Talent Pool	Identify and nurture sporting talent.	Residential athletes trained	Number	6,990	7,069	7,000	8000	8,500
			Non-residential athletes trained	Number	8020	8029	8000	9000	9500
6	Training and preparation of National athletes including customized training of elite athletes.	Organise National coaching camps.	Coaching camps organised	Number	283	168	60	425	450
			Number of camp trainees	Number			1800	3000	3000
			Elite athletes given customised training	Number			11	25	25
			Medals won			121	300		
7	Create a pool of inspired and high performing sportspersons through appropriate	Recognise the achievement of sportspersons by giving National awards, cash awards and	Sportspersons given Cash Awards	Number		490	312	300	300
			Number of new Sportspersons given meritorious	Number		13	50	50	50

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S.No	Objective	Actions	Success Indicator	Unit	Actual Value FY 07-08	Actual Value FY 08-09	Targeted Value FY 09-10	Project Value FY 10-11	Projected Value FY 11-12
	package of incentives.	pensions.	pension						
		To implement welfare measures for sports persons and their families living in indigent conditions.	Sportspersons / their families assisted	Number			10	40	40
8	Eradication of doping in sports.	Conduct dope tests(NDTL).	Number of samples tested	Number	1086	1906	850	2500	4,000
		Implement new test methods	New test methods implemented	Number			3	1	
		Ensure compliance of NADA code with WADA	Number of NSFs accepting NADA code	Number	-	-	50	60	60
9	Successful conduct of Commonwealth Games 2010.	Financing various agencies for conduct of CWG 2010.	Proposal approved by competent authority	Number			3		
		Renovation of four major stadia in Delhi.	Stadia completed	number			4		
		Promote community sports complexes	Projects approved	number			35		
10	Special focus on sports development in North East.	Implementation of NER plan.	Allocation of funds						
			% Utilization of funds	Percentage			100	100	100

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S.No	Objective	Actions	Success Indicator	Unit	Actual Value FY 07-08	Actual Value FY 08-09	Targeted Value FY 09-10	Project Value FY 10-11	Projected Value FY 11-12
11	Promotion of Public Private Partnership in sports.	Use of PPP in management of SAI Stadia in Delhi.	Appointment of Transaction Advisor					Award of contract	
			Preparation of PPP plan						
			Issue of RFP						
12	Promotion of transparency and accountability in National Sports Federations.	Issue comprehensive guidelines on transparency and public accountability in National Sports Federations.	Renewable of recognition	Number			50		
		Finalisation of LTDP for NSFs for 2010.	LTDPs finalised	Number	-	-	15	40	50
		Undertake drive to eradicate pending utilisation certificates.	NSFs having zero pendency	Number			10	10	10
13	Having a strong institutional framework	Finalise MoU with SAI	Stage of MoU	Stage			Signing		
*	Efficient Functioning of the RFD System	Timely submission of Draft for Approval	Delay in submission (from the due date Nov. 29, 2009)	DAYS					
		Timely submission of Results	Delay in On time submission (from the due date April 30 2010)						

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S.No	Objective	Actions	Success Indicator	Unit	Actual Value FY 07-08	Actual Value FY 08-09	Targeted Value FY 09-10	Project Value FY 10-11	Projected Value FY 11-12
		Finalize a Strategic Plan	Delay in Finalizing the Action Plan to make the Strategic Plan for next 5 years (from due date Feb. 12 2010)						

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SECTION 4: Description and Definition of Success Indicators and Proposed Measurement Methodology

No. of trainees (residential and non-residential) in various SAI Centres are indicated in the 1st and 2nd quarters of every year and are counted for the year. Similar is the case of professional produced viz. coaches, Sports Medicine Experts and Physical Education Teachers.

Target values for 09/10 reflect either exclusively for last quarter or for the full year due to the methodology of induction of trainees/sportspersons.

- Figure reported against participation level in competitions at State, Rural, District and National level competitions represent only the participation in National competitions as the lower level competitions will be over by December 2009.
- **Timely reporting of results:** As per WADA guidelines, the lab has to submit sample testing report within 10 working days or can modify the date in agreement with testing authority. In case we are able to give 850 sample report within stipulated time, the target value would be achieved 100 %. Any delay in submission of report will have adverse effect in result management. Hence we have distributed target value between 92 to 100 %.
- **Testing of Dope Samples:** At present the minimum requirement of World Anti-Doping Agency (WADA) is to do testing of 1500 samples in a year which are going to be increased to 3000 from 1st Jan, 2011. Since India is going to host Common Wealth Games 2010 in India, NDTL has planned to increase the capacity of drug testing from 1500 to 2500 in the 2009-10 and 4000 in the year 2010-11. NDTL has tested more than 1900 samples (April – Nov. 2009) and would further test 850 samples (Dec.2009 to Mar. 2010).
- **Implementation of new test methods :** In view of forthcoming Commonwealth games in 2010, it is planned to set up the new test methods for Human growth hormone, Blood parameters testing , CERA and Erythropoietin (EPO) testing which are going to mandatory requirement of WADA from Jan., 2011

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- **To publish Research Papers at national and International level:** There is rapid increase in the testing protocol as there is abuse of drugs at International levels and all the WADA accredited labs are required to do research in the anti-doping field to catch the dope cheaters **and publish the research in reputed journals which further enhances the competency of lab. NDTL has already published three research papers (April-Nov. 2009) and further planned to published three more research papers till March, 2010.**

It is being planned

1. To get WADA's Anti Doping Rules accepted and implemented by all the stakeholders.
2. Prepare Test Distribution Plans for conducting dope tests for various sports disciplines
3. Educate our sportspersons against Doping in sports with special reference to harmful side- effects of dope substances by organizing lectures/seminars/workshops and
4. Empanel Doping Control Officers (DCOs) and Chaperons at different SAI Centres across the country for collection of samples of athletes during In-competition/Out-of- competition/selection trials.

Explanations for changes in RFD Draft submitted to cabinet secretariat and RFD prepared after incorporating the suggestions of ATF on RFD.

During the meeting of the Department with Ad-hoc Task Force on RFD it was desired that the Department has too many objectives and actionable points which need to be clubbed together under broader categories by removing the activities which are not being performed by the Ministry directly. Accordingly, the following groups have been done.

Objective (1):

Popularisation of sports and providing universal access to sports infrastructure/facilities, community coaches, equipment and organized sports competitions.

- (i) Action points pertaining to creation of infrastructure, approval of equipments, accessories have been clubbed together as 'Approval of PYKKA Centres'.
- (ii) Actions for training masters trainers and training community coaches have been clubbed together.

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Objective (2):

Adequate availability of advanced infrastructure with state-of-the-art facilities for training of sportspersons and for conduct of major spots events

“Creation of Sports related infrastructure” is mainly done by Sports Authority of India. Accordingly the same has been removed completely as it is proposed to incorporate this task in the MoU to be signed by SAI.

Objective (3):

Increased participation of women and disabled in sports

No change

Objective (4):

Integration of sports and physical education with educational curriculum

Inter University championships are being conducted by Association of Indian Universities and not by the Ministry and hence it has been removed from the activities of Ministry.

Objective (5):

Expanded Talent Pool

No change

Objective (6)

Training and preparation of National athletes including customized training of elite athletes

No change

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Objective (7)

Create a pool of inspired and high performing sportspersons through appropriate package of incentives

Facilitation of sportspersons with national sports awards is an essential yearly activity and hence has been removed from the list of actions proposed to be taken.

Objective (8)

Eradication of doping in sports.

Timely interaction of Dope Test results Publishing of research papers, test planning and result management and empanelments of Dope Control Officers are the activities performed by NADA and hence have been removed from the direct activities of the Ministry.

Objective (9)

Highly qualified sports professionals viz. coaches, physical Education Teachers, sports medicine experts and other support personnel.

Relates to conduct of courses in sports medicine and coaches which are the task for NIS Patiala and LNUPE and not for the Ministry and hence removed.

Objective (10)

Successful conduct of Commonwealth Games 2010

- (i) It was desired by the Ad hoc Task Force to assign the weightage of 15 to the “successful conduct of commonwealth games” as it involves national prestige. Further, action of coordination amongst various stake holders is difficult to quantify and hence has been removed from the list.
- (ii) “Creation of strong supporting legacy” has been clubbed as an activity under the broad head of “successful conduct of commonwealth games”.

Objective (11)

Strong sporting legacy after CWG 2010

Removed in view of above explanation.

Objective (12)

Special focus on sports development in North East.

No change

Objective (13)

Promotion of Public Private Partnership in sports

No change

Objective (14)

Promotion of Sports tourism

Promotion of sports tourism is not the direct activity of the Ministry and hence removed.

Objective (15)

Promotion of transparency and accountability of National Sports Federations

Various actions relating to introduction of athlete identity card, advance calendar, launch of website by NSFs, have been clubbed under broad head of renewal of recognition.

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Objective (16)

The Ad-hoc Task Force desired the preparation of draft MoU with Sport Authority of India is one of the action points with weightage to be included in Section II which has been incorporated.

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**SECTION 5:
Specific Performance Requirements from other Departments**

Department	Relevant Success Indicator	What do you need?	Why do you need it?	How much you need?	What happens if you do not get it?
All National Sports Federations, State Governments, State Sports Federations	They are the primary stake holders in promoting and developing sports and physical education in the country	Cooperation, Commitment and initiative to implement various Sports related schemes and initiatives	To take our objectives forward	100% coverage	Entire efforts to achieve the objectives suffer setback
Ministry of Human Resource Development	Inclusion of sports in educational curriculum	Sports as a compulsory subject in schools	To take forward our objective of broadbasing of sports and identification of sporting talent at the grassroots level	Most critical to create a national sports athletes	It will become difficult to achieve the objective of universalisation of sports
		Ensured availability of playfields in schools and colleges			
		Involvement of Physical Education Teachers in community coaching			

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Department	Relevant Success Indicator	What do you need?	Why do you need it?	How much you need?	What happens if you do not get it?
Ministry of Rural Development	Convergence of NREGA with PYKKA	Land leveling of playground and construction of mini-stadia	It will add to strengthen the creation of rural sports infrastructure	100% coverage	The pace of achievements will be slow due to fund constraint
Ministry of Health	Sports medicine	To ensure production and supply of sports medicine support	Treatment of sports injury	100% coverage	It will harm achieving excellence of sports
Ministry of Social Justice and Empowerment	Sports among disabled	Promotion of sports amongst disabled in the institutions of disabled	To bring the disabled in the main stream of sports	100%	The department of sports' project is only a pilot project
Department of Youth Affairs	Involving of NYKS, Bharat scout, youth club, etc , in promotion of sports/games	Sharing responsibility for broadbasing of sports at grassroots level	These organizations have been spread over across the country	25% at initial stage	The pace of achievements will be slow

Minister
Name of the Ministry

Secretary
Department / Ministry

Place: _____

Date: _____