



R F D

(Results-Framework Document)

for

Department of Youth Affairs

(2012-2013)

Section 1: Vision, Mission, Objectives and Functions

Vision

To provide opportunities for development and empowerment of Youth to enable them to achieve their full potential and involve them in nation-building activities.

Mission

To inculcate qualities of good citizenship and volunteerism in youth To develop youth leadership To promote youth employability and skill development with special focus on the North East, Jammu & Kashmir, the border districts and young persons at risk.

Objective

- 1 Developing Qualities of good Citizenship through Community Service
- 2 Reinforcing volunteerism in Youth
- 3 Promote youth employability and skill development
- 4 Providing for Training and Research In Youth Development
- 5 Encouraging Adventure Activities
- 6 Promote youth travel and national integration
- 7 Assist in the creation of an international perspective in the youth.
- 8 Building convergence with other Departments on Youth programmes

Functions

1. Implement the Centrally Sponsored National Service Scheme (NSS) in collaboration with State Governments. 2. Administer and monitor Nehru Yuva Kendra Sangathan (NYKS) and its programmes. 3. Administer and fund Rajiv Gandhi National Institute for Youth Development (RGNIYD) and monitor its programmes. 4. Implement National Programme for Youth & Adolescents Development (NPYAD) 5. Implement National Youth Corps (NYC) Scheme.. 6. Improve the functioning of Youth Hostels to promote Youth travel. 7. Build constructive partnership with Commonwealth Youth Programme (CYP) and organize exchange of Youth Delegations. 8. Organize Youth Festivals. 9. To recognize outstanding achievements in youth and confer National Youth Awards. 10. Assist Scouting and Guiding activities 11. To explore synergy with other departments for implementing their programmes.

Section 2: Inter se Priorities among Key Objectives, Success indicators and Targets

Objective	Weight	Action	Success Indicator	Unit	Weight	Target / Criteria Value				
						Excellent	Very Good	Good	Fair	Poor
						100%	90%	80%	70%	60%
[1] Developing Qualities of good Citizenship through Community Service	18.00	[1.1] Regular Programmes of National Service Scheme Volunteers	[1.1.1] Volunteers performing 120 hours of work	Number	4.00	3235000	3230000	3225000	3150000	3200000
			[1.1.2] Developing a concept paper for activities/projects keeping sustainability in mind.	Date	2.00	30/11/2012	31/12/2012	31/01/2013	28/02/2013	31/03/2013
		[1.2] Special Camps/ Summer Camps of NSS Volunteers	[1.2.1] Number of villages adopted	Number	3.00	13600	13500	13300	13000	12500
			[1.2.2] Placement on the website of information regarding List of villages adopted and Tasks undertaken	Date	3.00	31/12/2012	31/01/2013	15/02/2013	28/02/2013	15/03/2013
		[1.3] Holding Pre-Republic Day Parade Camps and Republic Day Camp	[1.3.1] Holding central and zonal camps	Number of Camps	6.00	6	5	4	3	2
[2] Reinforcing volunteerism in Youth	6.00	[2.1] Constitution of District level designated Committees	[2.1.1] Selection of volunteers through the Designated Committee	Date	3.00	31/08/2012	31/10/2012	31/12/2012	31/01/2013	31/03/2013
		[2.2] Fresh intakes of volunteers of National Youth Corps (NYC)	[2.2.1] Selection of NYC Volunteers	Number	3.00	1262	1200	1150	1100	1050
[3] Promote youth employability and skill development	21.00	[3.1] Creating Mentor Rural Youth Clubs	[3.1.1] Selection of Mentor Rural Youth Clubs	Number of clubs	2.94	5000	4400	4000	3000	2000
			[3.1.2] Capacity building of mentor Youth Clubs	Number	3.15	7500	6000	5000	4000	3000
		[3.2] Skill Development training programme for women	[3.2.1] Training for women	Number Trained	8.61	80000	75000	70000	60000	50000

Section 2: Inter se Priorities among Key Objectives, Success indicators and Targets

Objective	Weight	Action	Success Indicator	Unit	Weight	Target / Criteria Value				
						Excellent	Very Good	Good	Fair	Poor
						100%	90%	80%	70%	60%
		[3.3] Exhibition cum marketing of products of Rural artisans	[3.3.1] Yuva Kriti and cultural festivals organised	Number of festivals	4.20	30	28	25	22	20
		[3.4] Impact/quality assessment of the programmes (relating to Objective No. 3)	[3.4.1] Holding of National Workshops to assess quality	No. of Workshops	2.10	6	5	4	3	2
[4] Providing for Training and Research In Youth Development	17.00	[4.1] Training of Trainers (ToT) by RGNIYD	[4.1.1] Trained Resource personnel	Number of Persons	3.40	1300	1200	1100	1050	1000
		[4.2] Conducting Programmes for Entrepreneurship Development by RGNIYD	[4.2.1] Trained people with NCVT Certification	Number of Persons with NCVT Certificates	4.25	5000	4500	4000	3500	3000
		[4.3] Training of NSS Programme Officers	[4.3.1] Empanelment of training institutions	Number	3.40	13	11	9	7	6
			[4.3.2] Programme officers trained	Number	2.55	5000	4500	4000	3500	3000
		[4.4] Preparation of "Training of Trainers Manuals" on youth issues	[4.4.1] New Manuals completed	Number	3.40	12	10	8	6	4
[5] Encouraging Adventure Activities	8.00	[5.1] Implementation of Rajiv Gandhi Adventure Scheme	[5.1.1] Completion of Camps	Number of Camps	8.00	225	200	180	160	150
[6] Promote youth travel and national integration	5.00	[6.1] Organising National Integration Camps (NIC) with special focus on NE States	[6.1.1] Holding of camps	Number of Camps	5.00	110	100	95	90	85
[7] Assist in the creation of an international perspective in the	5.00	[7.1] Implementation of the Commonwealth Youth	[7.1.1] Holding of collaborative	Number of	1.00	4	3	2	1	0

Section 2: Inter se Priorities among Key Objectives, Success indicators and Targets

Objective	Weight	Action	Success Indicator	Unit	Weight	Target / Criteria Value				
						Excellent	Very Good	Good	Fair	Poor
						100%	90%	80%	70%	60%
youth.		Programme (CYP)	Programmes with CYP including Mock UN Assemblies / Climate Summit etc.	Programmes						
		[7.2] Implementing International Youth Exchange Programme	[7.2.1] Number of Exchange visits (Sending and Receiving)	Number of Visits	2.00	8	7	6	5	4
		[7.3] Evaluating effectiveness of International Youth Exchange Programme	[7.3.1] Conducting Workshop	Date	1.00	31/08/2012	30/09/2012	31/10/2012	30/11/2012	31/12/2012
			[7.3.2] Completing actions on feedbacks of previous workshops	Date	1.00	30/06/2012	31/07/2012	30/08/2012	30/09/2012	31/10/2012
[8] Building convergence with other Departments on Youth programmes	5.00	[8.1] Ministry of Home Affairs Tribal Youth Exchange Programme	[8.1.1] Visit of participants	Number	2.00	1000	800	700	600	500
		[8.2] UNFPA - Teen Club formation and capacity building of peer educator	[8.2.1] Formation of new teen clubs	Number	1.50	1860	1850	1830	1800	1750
		[8.3] Ministry of Social Justice & Empowerment - Prevention Education and Awareness generation programme against alcoholism and substance abuse	[8.3.1] Holding of awareness campaigns (in Punjab and Manipur) villages	Number	1.50	4000	3750	3500	3000	2500
* Efficient Functioning of the RFD System	3.00	Timely submission of Draft for Approval	On-time submission	Date	2.0	05/03/2012	06/03/2012	07/03/2012	08/03/2012	09/03/2012
		Timely submission of Results	On- time submission	Date	1.0	01/05/2012	03/05/2012	04/05/2012	05/05/2012	06/05/2012

* Mandatory Objective(s)

Section 2: Inter se Priorities among Key Objectives, Success indicators and Targets

Objective	Weight	Action	Success Indicator	Unit	Weight	Target / Criteria Value				
						Excellent	Very Good	Good	Fair	Poor
						100%	90%	80%	70%	60%
* Administrative Reforms	6.00	Implement mitigating strategies for reducing potential risk of corruption	% of implementation	%	2.0	100	95	90	85	80
		Implement ISO 9001 as per the approved action plan	Area of operations covered	%	2.0	100	95	90	85	80
		Identify, design and implement major innovations	Implementation of identified innovations	Date	2.0	05/03/2013	06/03/2013	07/03/2013	08/03/2013	09/03/2013
* Improving Internal Efficiency / responsiveness / service delivery of Ministry / Department	4.00	Implementation of Sevottam	Independent Audit of Implementation of Citizen's Charter	%	2.0	100	95	90	85	80
			Independent Audit of implementation of public grievance redressal system	%	2.0	100	95	90	85	80
* Ensuring compliance to the Financial Accountability Framework	2.00	Timely submission of ATNs on Audit paras of C&AG	Percentage of ATNs submitted within due date (4 months) from date of presentation of Report to Parliament by CAG during the year.	%	0.5	100	90	80	70	60
		Timely submission of ATRs to the PAC Sectt. on PAC Reports.	Percentage of ATRS submitted within due date (6 months) from date of presentation of Report to Parliament by PAC during the year.	%	0.5	100	90	80	70	60
		Early disposal of pending ATNs on Audit Paras of C&AG Reports presented to Parliament before 31.3.2012.	Percentage of outstanding ATNs disposed off during the year.	%	0.5	100	90	80	70	60
		Early disposal of pending ATRs on PAC Reports presented to Parliament before 31.3.2012	Percentage of outstanding ATRS disposed off during the year.	%	0.5	100	90	80	70	60

* Mandatory Objective(s)

Section 3: Trend Values of the Success Indicators

Objective	Action	Success Indicator	Unit	Actual Value	Actual Value	Target Value	Projected Value for	Projected Value for
				FY 10/11	FY 11/12	FY 12/13	FY 13/14	FY 14/15
[1] Developing Qualities of good Citizenship through Community Service	[1.1] Regular Programmes of National Service Scheme Volunteers	[1.1.1] Volunteers performing 120 hours of work	Number	3200000	3250000	3235000	32400000	--
		[1.1.2] Developing a concept paper for activities/projects keeping sustainability in mind.	Date	--	--	31/12/2012	--	--
	[1.2] Special Camps/ Summer Camps of NSS Volunteers	[1.2.1] Number of villages adopted	Number	13310	13400	13600	13700	--
		[1.2.2] Placement on the website of information regarding List of villages adopted and Tasks undertaken	Date	--	--	31/01/2013	--	--
	[1.3] Holding Pre-Republic Day Parade Camps and Republic Day Camp	[1.3.1] Holding central and zonal camps	Number of Camps	5	5	6	6	--
[2] Reinforcing volunteerism in Youth	[2.1] Constitution of District level designated Committees	[2.1.1] Selection of volunteers through the Designated Committee	Date	30/09/2010	30/09/2011	31/08/2012	--	--
	[2.2] Fresh intakes of volunteers of National Youth Corps (NYC)	[2.2.1] Selection of NYC Volunteers	Number	--	3000	1200	--	--
[3] Promote youth employability and skill development	[3.1] Creating Mentor Rural Youth Clubs	[3.1.1] Selection of Mentor Rural Youth Clubs	Number of clubs	--	9000	4400	--	--
		[3.1.2] Capacity building of mentor Youth Clubs	Number	--	--	6000	6000	0
	[3.2] Skill Development training programme	[3.2.1] Training for women	Number Trained	1600	1650	75000	80000	--

Section 3: Trend Values of the Success Indicators

Objective	Action	Success Indicator	Unit	Actual Value FY 10/11	Actual Value FY 11/12	Target Value FY 12/13	Projected Value for FY 13/14	Projected Value for FY 14/15
	for women							
	[3.3] Exhibition cum marketing of products of Rural artisans	[3.3.1] Yuva Kriti and cultural festivals organised	Number of festivals	25	25	28	--	--
	[3.4] Impact/quality assessment of the programmes (relating to Objective No. 3)	[3.4.1] Holding of National Workshops to assess quality	No. of Workshops	2	2	5	--	--
[4] Providing for Training and Research In Youth Development	[4.1] Training of Trainers (ToT) by RGNIYD	[4.1.1] Trained Resource personnel	Number of Persons	1150	1200	1300	1300	--
	[4.2] Conducting Programmes for Entrepreneurship Development by RGNIYD	[4.2.1] Trained people with NCVT Certification	Number of Persons with NCVT Certificates	4300	4500	5000	5000	--
	[4.3] Training of NSS Programme Officers	[4.3.1] Empanelment of training institutions	Number	--	9	11	--	--
		[4.3.2] Programme officers trained	Number	3100	4500	4500	--	--
	[4.4] Preparation of "Training of Trainers Manuals" on youth issues	[4.4.1] New Manuals completed	Number	7	10	12	--	--
[5] Encouraging Adventure Activities	[5.1] Implementation of Rajiv Gandhi Adventure Scheme	[5.1.1] Completion of Camps	Number of Camps	150	200	200	--	--
[6] Promote youth travel and national integration	[6.1] Organising National Integration Camps (NIC) with special focus on NE States	[6.1.1] Holding of camps	Number of Camps	--	95	100	--	--

Section 3: Trend Values of the Success Indicators

Objective	Action	Success Indicator	Unit	Actual Value	Actual Value	Target Value	Projected Value for	Projected Value for
				FY 10/11	FY 11/12	FY 12/13	FY 13/14	FY 14/15
[7] Assist in the creation of an international perspective in the youth.	[7.1] Implementation of the Commonwealth Youth Programme (CYP)	[7.1.1] Holding of collaborative Programmes with CYP including Mock UN Assemblies / Climate Summit etc.	Number of Programmes	3	3	4	4	--
	[7.2] Implementing International Youth Exchange Programme	[7.2.1] Number of Exchange visits (Sending and Receiving)	Number of Visits	7	8	8	--	--
	[7.3] Evaluating effectiveness of International Youth Exchange Programme	[7.3.1] Conducting Workshop	Date	30/09/2010	31/07/2011	31/08/2012	--	--
		[7.3.2] Completing actions on feedbacks of previous workshops	Date	--	--	31/07/2012	--	--
[8] Building convergence with other Departments on Youth programmes	[8.1] Ministry of Home Affairs Tribal Youth Exchange Programme	[8.1.1] Visit of participants	Number	--	900	800	--	--
	[8.2] UNFPA - Teen Club formation and capacity building of peer educator	[8.2.1] Formation of new teen clubs	Number	--	--	1850	--	--
	[8.3] Ministry of Social Justice & Empowerment - Prevention Education and Awareness generation programme against alcoholism and substance abuse	[8.3.1] Holding of awareness campaigns (in Punjab and Manipur) villages	Number	--	3000	3750	--	--

* Mandatory Objective(s)

Section 3: Trend Values of the Success Indicators

Objective	Action	Success Indicator	Unit	Actual Value	Actual Value	Target Value	Projected Value for	Projected Value for
				FY 10/11	FY 11/12	FY 12/13	FY 13/14	FY 14/15
* Efficient Functioning of the RFD System	Timely submission of Draft for Approval	On-time submission	Date	08/03/2010	07/03/2011	06/03/2012	--	--
	Timely submission of Results	On- time submission	Date	27/04/2011	03/05/2012	03/05/2012	--	--
* Administrative Reforms	Implement mitigating strategies for reducing potential risk of corruption	% of implementation	%	--	--	95	--	--
	Implement ISO 9001 as per the approved action plan	Area of operations covered	%	--	--	95	--	--
	Identify, design and implement major innovations	Implementation of identified innovations	Date	--	--	06/03/2013	--	--
* Improving Internal Efficiency / responsiveness / service delivery of Ministry / Department	Implementation of Sevottam	Independent Audit of Implementation of Citizen's Charter	%	--	--	95	--	--
		Independent Audit of implementation of public grievance redressal system	%	--	--	95	--	--
* Ensuring compliance to the Financial Accountability Framework	Timely submission of ATNs on Audit paras of C&AG	Percentage of ATNs submitted within due date (4 months) from date of presentation of Report to Parliament by CAG during the year.	%	--	--	90	--	--
	Timely submission of ATRs to the PAC Sectt. on PAC Reports.	Percentage of ATRS submitted within due date (6 months) from date of presentation of Report to Parliament by PAC during the year.	%	--	--	90	--	--
	Early disposal of pending ATNs on Audit Paras of C&AG Reports presented to Parliament before	Percentage of outstanding ATNs disposed off during the year.	%	--	--	90	--	--

* Mandatory Objective(s)

Section 3: Trend Values of the Success Indicators

Objective	Action	Success Indicator	Unit	Actual Value FY 10/11	Actual Value FY 11/12	Target Value FY 12/13	Projected Value for FY 13/14	Projected Value for FY 14/15
	31.3.2012.							
	Early disposal of pending ATRs on PAC Reports presented to Parliament before 31.3.2012	Percentage of outstanding ATRS disposed off during the year.	%	--	--	90	--	--

* Mandatory Objective(s)

Section 4: Description and Definition of Success Indicators and Proposed Measurement Methodology

Please enter value

(1) The success indicators are broadly of 3 types-

- (i) No. of persons
- (ii) Number of activities; and
- (iii) Date

These are briefly explained below:

(i) Our Department essentially works with a large number of youth where many objectives and corresponding actions are in terms of attainment of some defined target of number of persons - such as mobilising NSS/NYKS/National YouthCorps (NYC) volunteers, training of personnel etc.

(ii) The second type of objective/action is in terms of achieving a certain number of activities such as holding camps, holding tournaments, workshops etc.

(iii) In the third type of objectives/actions, the number to be achieved is given depending upon the budget etc.

Therefore, the success indicator is in terms of date by which the target is to be achieved. These are holding a certain number of workshops or financing certain number of manuals, assessment documents, conducting workshops etc.

(2) For setting a target and criteria value, the best performance of last 2-3 years has been generally taken as very good for 2012-13. Based on that benchmarking, other performance levels have been set (excellent, a little upwards and good, fair, poor, progressively downwards). Care has been taken to see that the Department would have to work really very hard to achieve excellent rating.

Explanatory note regarding the Action and Success Indicators specified against Objective No.8:

The Department of Youth Affairs is making efforts to synergize the various activities concerning youth both at the Central/State/Institutional levels. The synergy with Ministries/Departments/Institutions are in the following areas:

- (i) Targeted delivery of programmes for the benefit of the youth.
- (ii) Utilizing our extensive youth network for implementing the programmes and using them for monitoring, oversight, social audit etc.
- (iii) Using the youth network for extension and holding awareness campaign for issues relating to drug abuse and alcoholism etc.

Sectoral areas of Convergence initiatives by NYKS

Ministry of Home Affairs

· Tribal youth exchange programme is funded by MHA wherein tribal youths from Naxal affected districts were given an opportunity to visit several important places of tourist and historical interest and were also introduced to developmental activities undertaken by Central Government for tribal development and promotion of values of peace and harmony

UNFPA

Capacity building of 1860 Teen Clubs across 10 districts in 5 states.

Ministry of Social Justice & Empowerment

· Awareness and Education for the prevention of Drug Abuse and Alcoholism in the state of Punjab and Manipur. The project is funded by the Ministry of Social Justice & Empowerment and is covering 3000 villages in 10 districts of Punjab and 750 villages in 7 districts of Manipur.

Legends:

NSS ----- National Service Scheme

NYKS ----- Nehru Yuva Kendra Sangathan

RGNIYD ---- Rajiv Gandhi National Institute for Youth Development

NYC ----- National Youth Corp

NCVT ----- National Council of Vocational Training

CYP ----- Commonwealth Youth Programme

NIC ----- National Integration Camp

**Section 4:
Description and Definition of Success Indicators
and Proposed Measurement Methodology**

page

Section 5: Specific Performance Requirements from other Departments

Section 5:

Specific Performance Requirements from other Departments

Department	Relevant Success Indicator	What do you need?	Why do you need it?	How much you need?	What happens if you do not get it?
UNFPA	Formation of new teen clubs	Finalisation of work plan and release of fund	Implementation is on annual project basis	Full support and commitment	Delay in the implementation of the project
Ministry of Home Affairs – Tribal Youth Exchange Programme	Number of participants	Sanctioning of Programme and release of fund.	Implementation is on project basis.	1st instalment i.e. at least 50% of the fund by September/Oct.	Delay in implementation of the programme

Ministry of Social Justice and Empowerment -Prevention Education and Awareness generation programme, against Alcoholism and Substance Abuse	Holding of awareness campaigns in villages	Release of fund and instruction to State Govts. Of Manipur and Punjab from the M/O Social Justice and Empowerment seeking their facilitation and support to NYKS for implementation of the programmes.	Implementation is on project basis for the concerned department	1.Full support and commitment 2.Clear instruction to the State Govts. About NYKS role.	Outcomes of the projects will get hampered.

Section 6: Outcome/Impact of Department/Ministry

Outcome/Impact of Department/Ministry	Jointly responsible for influencing this outcome / impact with the following department (s) / ministry(ies)	Success Indicator	Unit	FY 10/11	FY 11/12	FY 12/13	FY 13/14	FY 14/15
1 Enhancement of Livelihood in Rural area	Ministry of Rural Development	% of youth gainfully employed in rural areas	%		6.1			
2 Reinforced voluntarism in youth	Nil	% of youth participated in NSS	%	98.76	96			
3 Enhanced Awareness against Alcoholism & Substance Abuse	Ministry of Social Justice & Empowerment	% of population covered	%		0.025			
4 Increased participation of Youth in Adventure activities & Travel	Ministry of Tourism	Number of awareness programs conducted	Number		1			
5 Teen Club formation	UNFPA	Capacity building	Number					