



# R F D

Results Framework Document  
for  
Department of Youth Affairs

(2011-2012)

## Section 1: Vision, Mission, Objectives and Functions

### Vision

To provide opportunities for development and empowerment of Youth so as to enable them to achieve their full potential and involve them in nation-building activities.

### Mission

- Developing the personality of youth
- Involving youth in nation-building activities.
- Helping to inculcate qualities of good citizens and dedication to community service amongst the Youth.

### Objectives

- 1 Developing Qualities of good Citizenship and Community Service
- 2 Reinforcing volunteerism in Youth
- 3 Engaging Rural Youth in Nation Building Activities
- 4 Providing for Training & Research in Youth Development
- 5 Encouraging Adventure activities
- 6 Promoting Youth Travel
- 7 Creating an International Perspective in Youth
- 8 Building Convergence with other Departments on Youth matters

### Functions

- 1 1. Implement the Centrally Sponsored National Service Scheme (NSS) in collaboration with State Governments. 2. Administer and monitor Nehru Yuva Kendra Sangathan (NYKS) and its programmes. 3. Administer and fund Rajiv Gandhi National Institute for Youth Development (RGNIYD) and monitor its programmes. 4. Implement National Programme for Youth & Adolescents Development (NPYAD) 5. Implement National Youth Corps (NYC) Scheme. 6. Improve the functioning of Youth Hostels to promote Youth travel. 7. Build constructive partnership with Commonwealth Youth Programme (CYP) and organize exchange of Youth Delegations. 8. Organize Youth Festivals. 9. Recognize outstanding achievements in youth and confer National Youth Awards. 10. Assist Scouting and Guiding activities 11. Explore synergy with other departments for implementing their programmes.

## Section 2: Inter se Priorities among Key Objectives, Success indicators and Targets

Objective	Weight	Action	Success Indicator	Unit	Weight	Target / Criteria Value				
						Excellent	VeryGood	Good	Fair	Poor
						100%	90%	80%	70%	60%
1 Developing Qualities of good Citizenship and Community Service	18.00	Regular Programmes of National Service Scheme Volunteers	Volunteers performing 120 hours of work	Number of volunteers	8.00	3280000	3230000	3220000	3150000	3100000
		Special Camps/Summer Camps of National Service Scheme Volunteers	villages adopted	Number of villages	6.00	13500	13400	13310	12500	12000
		Holding Pre-Republic Day Parade Camps and Republic Day Camp	Holding central and zonal camps	Number of camps	4.00	6	5	4	3	2
2 Reinforcing volunteerism in Youth	6.00	Constitution of District Level Selection committees	Completion of selection of volunteers by 501 district level Committees	Date	2.00	30/06/2011	30/09/2011	31/12/2011	31/01/2012	31/03/2012
		Fresh intakes of Volunteers of National Youth Corp (NYC)	Selection of NYC Volunteers	Number of volunteers	4.00	3200	3000	2500	2000	1500
3 Engaging Rural Youth in Nation Building Activities	24.00	Youth Employable Skill (YES) Project	Training of youth in North Eastern Region	Number of participants	3.00	1100	1000	900	800	700
		Creating Mentor Rural Youth Clubs	Selection of Mentor Rural Youth Clubs	Number of Clubs	3.00	10000	9000	8000	7000	6000
		Skill development Training Programme for women in J&K and the border districts	Training for women in J&K and the Border Districts	Number of participants	3.00	1850	1650	1550	1500	1400
		Organising Shram Shivr	Participation in Shram Shivirs	Number of participants	4.00	2200	2100	1900	1800	1700
		Exhibition cum marketing of products of Rural artisans	Yuva Kriti and Cultural Festivals organised	Number of festivals	5.00	28	25	22	20	18
		Organising Naitonal Integration Camps (NIC)	Holding of Camps	Number of camps	4.00	100	95	90	85	80

## Section 2: Inter se Priorities among Key Objectives, Success indicators and Targets

Objective	Weight	Action	Success Indicator	Unit	Weight	Target / Criteria Value				
						Excellent	VeryGood	Good	Fair	Poor
						100%	90%	80%	70%	60%
		Impact/Quality Assessment of the Programmes relating to objective no.3	Holding of National workshops	Number of workshop	2.00	3	2	--	--	1
4 Providing for Training & Research in Youth Development	14.00	Training of Trainers (ToT) by RGNIYD	Resource personnel trained	Number of person trained	3.00	1300	1200	1100	1050	1000
		Conducting Programmes for Entrepreneurship Development by RGNIYD	Trained people with NCVT Certification	Number of person trained	4.00	5000	4500	4000	3500	3000
		Empanelment of Training Institutions for training of NSS Programme Officers	Empanelment of Institutions	Number	2.00	10	9	8	7	6
		Training of NSS Programme Officers by Empanelled Training Institutions	Programme officers trained	Number	3.00	5000	4500	4000	3500	3000
		Preparation of Training of Trainers Manuals of Youth Issues	Manuals completed	Number of manual	2.00	12	10	8	6	4
5 Encouraging Adventure activities	8.00	Implementation of Rajiv Gandhi Adventure Scheme	Holding of camps	Number of camp	8.00	225	200	150	140	130
6 Promoting Youth Travel	5.00	Improvement of facilities of Youth Hostels	Preparation of Action Plan	Number of hostel covered	2.00	20	15	12	10	8
			Appointment of Staff, furnishing and upgradation	Number of hostel	2.00	25	20	18	15	12
		Preparation of assessment document of Youth Hostel in consultation with Department of Tourism	Holding a Workshop with stakeholders	Date	0.50	30/06/2011	30/09/2011	31/10/2011	30/11/2011	31/12/2011
			Finalize Assessment Document	Date	0.50	30/10/2011	30/11/2011	31/12/2011	31/01/2012	29/02/2012

## Section 2: Inter se Priorities among Key Objectives, Success indicators and Targets

Objective	Weight	Action	Success Indicator	Unit	Weight	Target / Criteria Value				
						Excellent	VeryGood	Good	Fair	Poor
						100%	90%	80%	70%	60%
7 Creating an International Perspective in Youth	5.00	Implementation of the Commonwealth Youth Programme (CYP)	Holding of collaborative Programmes with CYP including Mock UN Assemblies/Climate change Summit etc.	Number of programme	2.00	4	3	2	1	--
		Implementing International Youth Exchange Programme	Exchange visits (sending and Receiving)	Number of visit	2.00	8	7	6	5	4
		Evaluating effectiveness of International Youth Exchange Programme	Conducting Workshop	Date	1.00	30/06/2011	31/07/2011	31/08/2011	31/10/2011	31/12/2011
8 Building Convergence with other Departments on Youth matters	5.00	Ministry of Home Affairs Tribal Youth Exchange programme	Visit of participants	Number of participants	1.00	1000	900	800	700	600
		Ministry of Rural Development D/o Drinking Water and Sanitation - Implementation of total sanitation campaign in selected districts.	Launching of awareness campaigns	Number of Districts	0.50	35	30	25	20	18
		Ministry of Rural Development - To implement Scheme for the enhancement of livelihood in rural areas (MGNREGA)	Launch of Scheme	Number of Villages/ Gram Panchayats	1.00	80000	70000	60000	50000	40000
		Ministry of Rural Development implementation of Pradhan Mantri Gramin Sadak Yojana (PMGSY)	Launch of Scheme	Number of districts	0.50	20	15	10	8	5
		Ministry of Women and Child Development implementation of Rajiv Gandhi Scheme of Empowerment of Adolescents Girls (RGSEAG)-SABLA	Launching of awareness campaigns	Number of Districts	1.00	50	40	30	20	10
		Ministry of Social Justice & Empowerment-Prevention Education and Awareness generation programme, against Alcoholism and	Launching of awareness campaigns	Number of villages	1.00	3750	3000	2500	2000	1500

## Section 2: Inter se Priorities among Key Objectives, Success indicators and Targets

Objective	Weight	Action	Success Indicator	Unit	Weight	Target / Criteria Value				
						Excellent	VeryGood	Good	Fair	Poor
						100%	90%	80%	70%	60%
		Substance Abuse								
* Efficient Functioning of the RFD System	3.00	Timely submission of Draft for Approval	On-time submission	Date	2.00	07/03/2011	08/03/2011	09/03/2011	10/03/2011	11/03/2011
		Timely submission of Results	On-time submission	Date	1.00	01/05/2011	03/05/2011	04/05/2011	05/05/2011	06/05/2011
* Improving Internal Efficiency / responsiveness / service delivery of Ministry / Department	10.00	Identify and Implement 3 major recommendations of ARC II relevant to the department	Finalize 3 major recommendations of ARC II relevant to the department	Date	2.00	10/12/2011	15/12/2011	20/12/2011	24/12/2011	31/12/2011
		Identify potential areas of corruption related to departmental activities and develop an action plan to mitigate them	Finalize an action plan to mitigate potential areas of corruption.	Date	2.00	10/12/2011	15/12/2011	20/12/2011	24/12/2011	31/12/2011
		Develop an action plan for e-office Implementation in the department / ministry	Finalize an action plan for e-office	Date	2.00	10/12/2011	15/12/2011	20/12/2011	24/12/2011	31/12/2011
		Develop an action plan to implement ISO 9001 certification	Finalize an action plan to implement ISO 9001 certification	Date	2.00	10/12/2011	15/12/2011	20/12/2011	24/12/2011	31/12/2011
		Implementation of Sevottam	Independent Audit of Implementation of Citizen's Charter	%	1.00	100	95	90	85	80
			Independent Audit of Implementation of Grievance Redress Mechanism	%	1.00	100	95	90	85	80
* Ensuring compliance to the Financial Accountability Framework	2.00	Timely submission of ATNS on Audit paras of C&AG	Percentage of ATNS submitted within due date ( 4 months) from date of presentation of Report to Parliament by CAG during the year.	%	0.50	100	90	80	70	60
		Timely submission of ATRs to the PAC Sectt. on PAC Reports.	Percentage of ATRS submitted within due date ( 6 months) from	%	0.50	100	90	80	70	60

\* Mandatory Objective(s)

## Section 2: Inter se Priorities among Key Objectives, Success indicators and Targets

Objective	Weight	Action	Success Indicator	Unit	Weight	Target / Criteria Value				
						Excellent	VeryGood	Good	Fair	Poor
						100%	90%	80%	70%	60%
			date of presentation of Report to Parliament by PAC during the year.							
		Early disposal of pending ATNs on Audit Paras of C&AG Reports presented to Parliament before 31.3.2011.	Percentage of outstanding ATNS disposed off during the year.	%	0.50	100	90	80	70	60
		Early disposal of pending ATRs on PAC Reports presented to Parliament before 31.3.2011	Percentage of outstanding ATRS disposed off during the year.	%	0.50	100	90	80	70	60

\* Mandatory Objective(s)

### Section 3: Trend Values of the Success Indicators

Objective	Action	Success Indicator	Unit	Actual Value for FY 09/10	Actual Value for FY 10/11	Target Value for FY 11/12	Projected Value for FY 12/13	Projected Value for FY 13/14
1 Developing Qualities of good Citizenship and Community Service	Regular Programmes of National Service Scheme Volunteers	Volunteers performing 120 hours of work	Number of volunteers	3200000	3200000	3230000	--	--
	Special Camps/Summer Camps of National Service Scheme Volunteers	villages adopted	Number of villages	13310	13310	13400	--	--
	Holding Pre-Republic Day Parade Camps and Republic Day Camp	Holding central and zonal camps	Number of camps	--	5	5	--	--
2 Reinforcing volunteerism in Youth	Constitution of District Level Selection committees	Completion of selection of volunteers by 501 district level Committees	Date	--	--	30/09/2011	--	--
	Fresh intakes of Volunteers of National Youth Corp (NYC)	Selection of NYC Volunteers	Number of volunteers	--	--	3000	--	--
3 Engaging Rural Youth in Nation Building Activities	Youth Employable Skill (YES) Project	Training of youth in North Eastern Region	Number of participants	--	--	1000	--	--
	Creating Mentor Rural Youth Clubs	Selection of Mentor Rural Youth Clubs	Number of Clubs	--	--	9000	--	--
	Skill development Training Programme for women in J&K and the border districts	Training for women in J&K and the Border Districts	Number of participants	1100	1600	1650	--	--
	Organising Shram Shivir	Participation in Shram Shivirs	Number of participants	2010	2100	2200	--	--
	Exhibition cum marketing of products of Rural artisans	Yuva Kriti and Cultural Festivals organised	Number of festivals	18	25	25	--	--
	Organising National Integration Camps (NIC)	Holding of Camps	Number of camps	--	--	95	--	--



### Section 3: Trend Values of the Success Indicators

Objective	Action	Success Indicator	Unit	Actual Value for FY 09/10	Actual Value for FY 10/11	Target Value for FY 11/12	Projected Value for FY 12/13	Projected Value for FY 13/14
	Impact/Quality Assessment of the Programmes relating to objective no.3	Holding of National workshops	Number of workshop	2	2	2	--	--
4 Providing for Training & Research in Youth Development	Training of Trainers (ToT) by RGNIYD	Resource personnel trained	Number of person trained	980	1150	1200	1400	--
	Conducting Programmes for Entrepreneurship Development by RGNIYD	Trained people with NCVT Certification	Number of person trained	4000	4300	4500	5500	--
	Empanelment of Training Institutions for training of NSS Programme Officers	Empanelment of Institutions	Number	--	--	9	--	--
	Training of NSS Programme Officers by Empanelled Training Institutions	Programme officers trained	Number	3000	3100	4500	5500	--
	Preparation of Training of Trainers Manuals of Youth Issues	Manuals completed	Number of manual	--	7	10	14	--
5 Encouraging Adventure activities	Implementation of Rajiv Gandhi Adventure Scheme	Holding of camps	Number of camp	--	150	200	--	--
6 Promoting Youth Travel	Improvement of facilities of Youth Hostels	Preparation of Action Plan	Number of hostel covered	--	12	15	20	--
		Appointment of Staff, furnishing and upgradation	Number of hostel	--	18	20	--	--
	Preparation of assessment document of Youth Hostel in consultation with Department of Tourism	Holding a Workshop with stakeholders	Date	--	--	30/09/2011	--	--
		Finalize Assessment Document	Date	--	--	30/11/2011	--	--
7 Creating an International Perspective in Youth	Implementation of the Commonwealth Youth Programme (CYP)	Holding of collaborative Programmes with CYP including Mock UN Assemblies/Climate change	Number of programme	3	3	3	4	--

### Section 3: Trend Values of the Success Indicators

Objective	Action	Success Indicator	Unit	Actual Value for FY 09/10	Actual Value for FY 10/11	Target Value for FY 11/12	Projected Value for FY 12/13	Projected Value for FY 13/14
		Summit etc.						
	Implementing International Youth Exchange Programme	Exchange visits (sending and Receiving)	Number of visit	7	7	7	8	--
	Evaluating effectiveness of International Youth Exchange Programme	Conducting Workshop	Date	--	--	31/07/2011	--	--
8 Building Convergence with other Departments on Youth matters	Ministry of Home Affairs Tribal Youth Exchange programme	Visit of participants	Number of participants	--	--	900	--	--
	Ministry of Rural Development D/o Drinking Water and Sanitation - Implementation of total sanitation campaign in selected districts.	Launching of awareness campaigns	Number of Districts	--	--	30	--	--
	Ministry of Rural Development - To implement Scheme for the enhancement of livelihood in rural areas (MGNREGA)	Launch of Scheme	Number of Villages/Gram Panchayats	--	--	70000	--	--
	Ministry of Rural Development implementation of Pradhan Mantri Gramin Sadak Yojana (PMGSY)	Launch of Scheme	Number of districts	--	--	15	--	--
	Ministry of Women and Child Development implementation of Rajiv Gandhi Scheme of Empowerment of Adolescents Girls (RGSEAG)-SABLA	Launching of awareness campaigns	Number of Districts	--	--	40	--	--
	Ministry of Social Justice & Empowerment-Prevention Education and Awareness	Launching of awareness campaigns	Number of villages	--	--	3000	--	--

### Section 3: Trend Values of the Success Indicators

Objective	Action	Success Indicator	Unit	Actual Value for FY 09/10	Actual Value for FY 10/11	Target Value for FY 11/12	Projected Value for FY 12/13	Projected Value for FY 13/14
	generation programme, against Alcoholism and Substance Abuse							
* Efficient Functioning of the RFD System	Timely submission of Draft for Approval	On-time submission	Date	27/11/2009	16/08/2010	08/05/2011	--	--
	Timely submission of Results	On-time submission	Date	30/04/2010	--	03/05/2011	--	--
* Improving Internal Efficiency / responsiveness / service delivery of Ministry / Department	Identify and Implement 3 major recommendations of ARC II relevant to the department	Finalize 3 major recommendations of ARC II relevant to the department	Date	--	--	15/12/2011	--	--
	Identify potential areas of corruption related to departmental activities and develop an action plan to mitigate them	Finalize an action plan to mitigate potential areas of corruption.	Date	--	--	15/12/2011	--	--
	Develop an action plan for e-office Implementation in the department / ministry	Finalize an action plan for e-office	Date	--	--	15/12/2011	--	--
	Develop an action plan to implement ISO 9001 certification	Finalize an action plan to implement ISO 9001 certification	Date	--	--	15/12/2011	--	--
	Implementation of Sevottam	Independent Audit of Implementation of Citizen's Charter	%	--	--	95	--	--
		Independent Audit of Implementation of Grievance Redress Mechanism	%	--	--	95	--	--
* Ensuring compliance to the Financial Accountability Framework	Timely submission of ATNS on Audit paras of C&AG	Percentage of ATNS submitted within due date ( 4 months) from date of presentation of Report to Parliament by CAG during the year.	%	--	--	90	--	--

\* Mandatory Objective(s)

### Section 3: Trend Values of the Success Indicators

Objective	Action	Success Indicator	Unit	Actual Value for FY 09/10	Actual Value for FY 10/11	Target Value for FY 11/12	Projected Value for FY 12/13	Projected Value for FY 13/14
	Timely submission of ATRs to the PAC Sectt. on PAC Reports.	Percentage of ATRS submitted within due date ( 6 months) from date of presentation of Report to Parliament by PAC during the year.	%	--	--	90	--	--
	Early disposal of pending ATNs on Audit Paras of C&AG Reports presented to Parliament before 31.3.2011.	Percentage of outstanding ATNS disposed off during the year.	%	--	--	90	--	--
	Early disposal of pending ATRs on PAC Reports presented to Parliament before 31.3.2011	Percentage of outstanding ATRS disposed off during the year.	%	--	--	90	--	--

\* Mandatory Objective(s)

## Section 4: Description and Definition of Success Indicators and Proposed Measurement Methodology

(1) The success indicators are broadly of 3 types-

- (i) No. of persons
- (ii) Number of activities; and
- (iii) Date

These are briefly explained below:

(i) Our Department essentially works with a large number of youth where many objectives and corresponding actions are in terms of attainment of some defined target of number of persons - such as mobilising NSS/NYKS/National Youth Corps (NYC) volunteers, training of personnel etc.

(ii) The second type of objective/action is in terms of achieving a certain number of activities such as holding camps, holding tournaments, workshops etc.

(iii) In the third type of objectives/actions, the number to be achieved is given depending upon the budget etc. Therefore, the success indicator is in terms of date by which the target is to be achieved. These are holding a certain number of workshops or financing certain number of manuals, assessment documents, conducting workshops etc.

(2) For setting a target and criteria value, the best performance of last 2-3 years has been generally taken as very good for 2011-12. Based on that benchmarking, other performance levels have been set (excellent, a little upwards and good, fair, poor, progressively downwards). Care has been taken to see that the Department would have to work really very hard to achieve excellent rating.

Explanatory note regarding the Action and Success Indicators specified against Objective No.8:

Most government departments implementing mega programmes are faced with the problem of scarcity of human resources. Our youth network can be useful not only for awareness campaigns but also for monitoring, oversight, extension, helping in identifying the gaps in delivery system and, with a little capacity building, also as implementers of the programmes.

The Department of Youth Affairs is making efforts to synergize the various activities concerning youth both at the Central/State/Institutional levels. The synergy with Ministries/Departments/Institutions are in the following areas:

- (i) Targeted delivery of programmes for the benefit of the youth.
- (ii) Utilizing our extensive youth network for implementing the programmes and using them for monitoring, oversight, social audit etc.
- (iii) Using the youth network for extension and awareness campaign for issues relating to adolescent girls nutrition, dowry, female foeticide, voter awareness, drug abuse and alcoholism etc.

Sectoral areas of Convergence initiatives by NYKS

Ministry of Rural Development

- Capacity buildings of youth clubs for social empowerment of works under MG NREGA in 200 districts across 10 States.

- Training of Youth leaders & formation of supervisory committees at village level – Pradhan Mantri Grameen Sadak Yojana (PMGSY) – 20 districts in 10 States.

Ministry of Social Justice & Empowerment

- Prevention Education and Awareness generation programme, against Alcoholism and Substance Abuse in the States of Punjab and Manipur in select areas.

Youth Employability Skill Project – In the North-Eastern Region in partnership with National Skill Development Council (NSDC) – aims to gain employable skills to enhance employability

- Provide variety of skill based training courses to youth club members/National Youth Corps Volunteers with support of NSDC and its partner training agency.

Legends:

NSS ----- National Service Scheme

NYKS ----- Nehru Yuva Kendra Sangathan

RGNIYD ---- Rajiv Gandhi National Institute for Youth Development

NYC ----- National Youth Corp

NCVT ----- National Council of Vocational Training

CYP ----- Commonwealth Youth Programme

NIC ----- National Integration Camp

**Section 5:**  
**Specific Performance Requirements from other Departments**

Department	Relevant Success Indicator	What do you need?	Why do you need it?	How much you need?	What happens if you do not get it?
Ministry of Rural Development	Projects implementation	Release of fund and instruction to State Govts. from the M/O RD seeking their facilitation and support to NYKS for implementation of the programmes.	Since the implementation is taking place at the district & block level the cooperation of the State Govt. is essential.	1. Full support and commitment 2. Clear instruction to the State Govts. about NYKS role.	Outcomes of the projects will get hampered.
Ministry of Home Affairs – Tribal Youth Exchange Programme	Number of participants	Sanctioning of programme and release of fund.	Implementation is on project basis.	1 <sup>st</sup> instalment i.e. at least 50% of the fund by September/Oct.	Delay in implementation of the programme
Ministry of Social Justice and Empowerment – Prevention Education and Awareness generation programme, against Alcoholism and Substance Abuse	Launching of awareness campaigns in villages	Release of fund and instruction to State Govts. of Manipur and Punjab from the M/O Social Justice and Empowerment seeking their facilitation and support to NYKS for implementation of the programmes.	Implementation is on project basis for the concerned department	1. Full support and commitment 2. Clear instruction to the State Govts. about NYKS role.	Outcomes of the projects will get hampered.

<p>Department of Drinking Water and Sanitation –Implementation of total sanitation campaign in selected districts.</p>	<p>Launching of awareness campaigns</p>	<p>Sanctioning and release of fund and instruction to Government of Bihar from the D/O Drinking Water and Sanitation seeking their facilitation and support to NYKS for implementation of the programmes.</p>	<p>Since the implementation is taking place at the district &amp; block level the cooperation of the State Govt. is essential.</p>	<p>1.Full support and commitment 2. Clear instruction to the State Govts. about NYKS role.</p>	<p>Outcomes of the projects will get hampered.</p>
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## Section 6: OutCome/Impact of Department/Ministry

OutCome/Impact of Department/Ministry	Jointly responsible for influencing this outcome / impact with the following department (s) / ministry(ies)	Success Indicator	FY 09/10	FY 10/11	FY 11/12	FY 12/13	FY 13/14
1 Enhancement of Livelihood in Rural areas - capacity building of youth clubs for social empowerment.	Ministry of Rural Development	Launch of Scheme-Nos. of villages/gram panchayats	--	--	70000	--	--
2 Awareness campaign of national programme - Total sanitation campaign in rural areas	Department of Drinking Water & Sanitation	Launch of Awareness Campaigns - Nos. of Districts	--	--	30	--	--
3 Prevention education and Awareness Generation Programmes against Alcoholism & Substance Abuse	Ministry of Social Justice & Empowerment	Launch of Awareness Campaigns - Nos. of villages	--	--	3000	--	--
4 Training Youth Employable Skills for enhanced Employability	National Skill Development Council (NSDC)	Provide skill based training courses to youth - Nos. of Participants	--	--	900	--	--